



2020 ANNUAL REPORT



MESSAGE *from the* CITY MANAGER

When I accepted the position of City Manager and prepared myself and my family for a move back to my home community, I did not expect to be making the transition during a global pandemic. In March, I had taken my family on a cruise for a vacation break before coming to Dodge City at the end of May. The trip started great, and then as the trip ended, we got off the ship and hit face first by the world with COVID-19.

Many things have been drastically different starting in this community compared to others I have worked in. The most significant change and impact on my leadership is that I haven't met and got to know all the employees as I would like to. We are all masters of Zoom and meeting virtually or making a meeting fit in an email or phone call. But I know we are all tired of it, and it does not replace the face-to-face interaction that we as humans are designed to have. Another impact made before the transition from Cherise to myself was the numerous early retirement offers to alleviate stress on the budget in times of uncertainty.

Within all of our departments, we have had to adjust the ways we work. From office work being taken home and done virtually to adding more duties and responsibilities to keep up with the same workload but with fewer people. Staff switched gears on a dime and worked gracefully through anything thrown at them. Setting up and deploying multiple laptops with remotes login services specific to each employee and establishing temporary phone lines via track phones is not a small nor simple task. Then you must factor in the best and most efficient process to disseminate the information to the public. It may not have been the prettiest of times, but our employees got it done.

That is the one thing that the pandemic did not and will not change—City staff getting the job done and continuing to serve the community.

In this report, we have recapped the highlights of the work that has taken place throughout this past year and give some sneak peeks at what is yet to come.

Nickolas J. Hernandez



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YOUR CITY OF DODGE CITY

FORM OF GOVERNMENT

Dodge City is a city of the First Class, which is a city with a population of 10,000 or greater. Since 1970 the City government has operated under the Commission-Manager form of government, where residents elect the local governing body, which then appoints the City Manager. All power and authority to set policy rests with the elected governing body, including the Mayor and the Commission members. The City Manager serves as the administrative head and provides professional leadership to implement projects, policies and oversee the budget approved by the City Commission. In addition, Dodge City appoints community members to serve on various boards and commissions to make recommendations to City staff and the Commission. This allows for community input regarding local government operations.

Born out of the U.S. progressive reform movement at the turn of the 20th century, the commission-manager system was designed to combat corruption and unethical activity in local government by

promoting effective management within a transparent, responsive, and accountable structure.

The commission-manager form of local city government and similar city administrator form is used by nearly all cities with 5,000 or larger populations in Kansas, the surrounding states, and the world.

Three of Dodge City's five City Commissioners are elected on the first Tuesday in November of every odd-numbered year. After each election, the two candidates who receive the highest number of votes receive four-year terms, and the candidate with the third-highest number of votes receives a two-year term. City Commissioners are elected at large, which means that every citizen in the community has the opportunity to vote on every member of the City Commission. The Mayor is chosen each year at the Commission's first meeting in January by a vote of the City Commission members after the City Clerk swears in any new commissioners. The Mayor presides over all City Commission meetings and represents the City as its official head on formal occasions.

COMMISSION MEETINGS

The City Commission meets twice a month on the first and third Monday at 7 pm in the Commission Chambers at 806 N. 2nd Ave. Agendas for meetings are prepared in advance and published on the City's website. During the COVID-19 pandemic, the public is invited to watch the meetings live on the official City of Dodge City Facebook page or our Vimeo page. To have a matter considered by the City Commission, please contact the City Manager's office at 620-225-8100.

DEMOGRAPHICS

Once governed by France, Spain, Mexico and the former Republic of Texas, Dodge City's diverse demographics are vital to the City's past, present, and future. Today's population is 62% Hispanic, with 30.1% of Dodge City's population being foreign-born and 67% speak Spanish at home. In other demographics, the median age is just under 29 years of age, with 52% of the population being male.

THE *Commission*



RICK SOWERS



KENT SMOLL



BRIAN DELZEIT



JOE NUCI



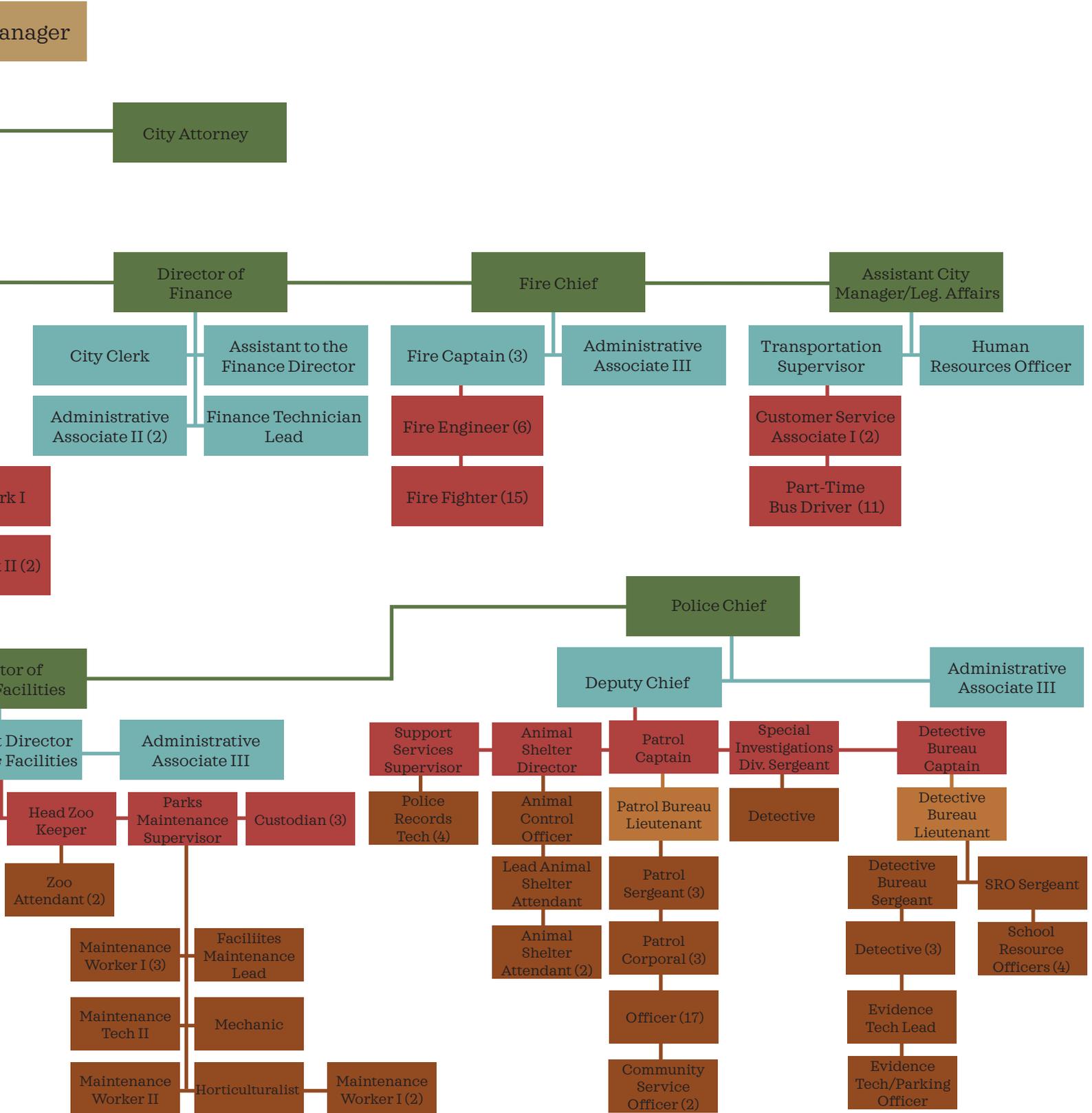
BLANCA SOTO





ORGANIZATIONAL STRUCTURE







FINANCE

3 Full Time Staff Members

REVENUE SOURCES

Funding for the City of Dodge City operations and services come from many sources. In 2020, the governmental activities revenues totaled \$14,684,919. A majority of total governmental activities revenue comes from sales and use tax (31.98%) and property taxes (31.62%). The City also receives revenues from charges for services, franchise fees, grants, interest, fines and various other sources. Revenues in 2020 decreased by \$557,257 compared to 2019 due to a reduction in property tax and the mill levy.

The following are brief descriptions of revenue sources:

SALES & USE TAX

The City collects a 1% sales tax on all retail sales in Dodge City, half of that is allocated to the general fund, and the other half to the Sales Tax Projects fund used to track the “Why Not Dodge Projects” activities.

PROPERTY TAX

Ad Valorem property tax is collected from all residential, commercial and other property in Dodge City. The City, through the budgeting process, determines the amount needed to fund operations.

VEHICLE TAX

Vehicle owners in Dodge City pay a property tax based on a formula set by the State of Kansas and the vehicle’s valuation.

ALCOHOLIC LIQUOR TAX

This tax is generated from the sale of alcoholic liquor in Dodge City. One-third of this tax is deposited into the General fund, ½ in the Special Parks and Recreation fund and ¼ into the Special Alcohol and Drug fund.

FRANCHISE FEES

These fees are collected from utilities that are granted a non-exclusive franchise to operate within the city limits. Currently, the City has franchise agreements with AT&T, Cox Communications, Victory Electric and Black Hills Energy.

PERMITS & LICENSES

Included in permits and licenses are building and inspection fees, licenses for private clubs, drinking establishments, liquor stores, cereal malt beverage establishments, peddler’s permits, etc.

STATE HIGHWAY MAINTENANCE

Funds received from the State of Kansas to maintain State highways inside city limits.

ANIMAL CONTROL

Include sale of dog tags and adoption fees collected by the Animal Shelter.

FINES & FORFEITURES

Fines collected by Municipal Court for violations of City Ordinances.

POLICE

Reimbursements for security services and school resource officers and sale of copies of reports.

ENGINEERING FEES

Charges for copies of plans.

AIRPORT FEES

Funds received for leases at the airport, sales of gasoline and landing fees.

CEMETERY FEES

Funds received for opening and closing of graves, sales of lots, and mausoleum fees.

GOLF COURSE FEES

Funds received for green fees, rental of Golf Course Clubhouse meeting room, sales of merchandise in the pro shop, rental of golf carts.

PUBLIC BUILDING & GROUNDS RENTALS

Rental of various properties owned by the City, including Hennessey Hall and Hoover Pavilion.

INTEREST

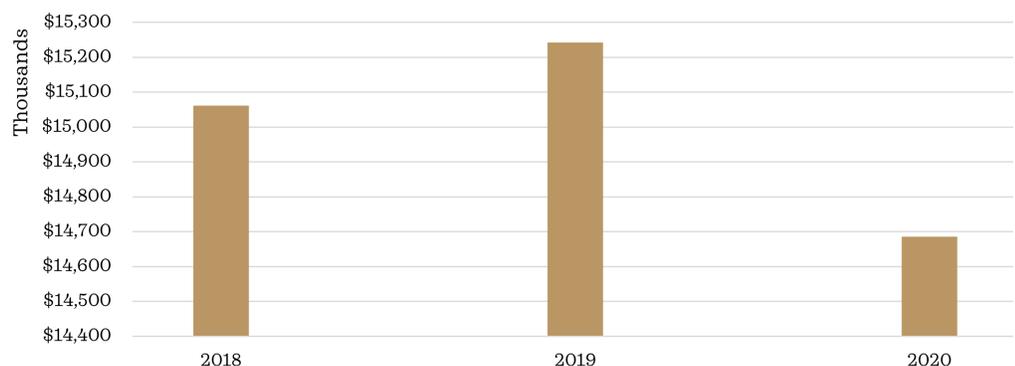
Interest collected on idle funds of the City.

TRANSFERS

Funds moved from the Water, Wasterwater, Sanitation, Drainage, CVB, Sales tax, Development and Growth, Special Parks and Recreation and Biogas funds to supplement the general fund

Governmental Revenues

Figure 1



operations and help pay for their costs included in the General Fund.

PROPERTY TAXES

HOW YOUR TAXES ARE CALCULATED

The City's property taxes are approved when the City Commission adopts the budget.

Each year, the County Clerk sends to the City Finance department the assessed valuation of all property located within the city limits. The assessed valuation is then used to determine what one mill is worth to that taxing entity. Each taxing entity has a different assessed valuation based on its boundaries. The value of a mill is figured by dividing the assessed valuation by 1000. For the 2021 budget, the City's assessed valuation was \$171,170,463; therefore, one mill's value was \$171,170.46. During the budget process, the amount of revenues and expenses needed to operate each department are determined. The total expenditures are then divided by the mill's value to determine how many mills will be required to fund the budget.

A resident of the City pays property taxes based on the mill levy of the City and property taxes for Ford County, USD 443 Dodge City Schools, Dodge City Community College, and the State of Kansas.

Figure 1 (left): The change in City of Dodge City revenues from 2018 to 2020

Figure 2: The history of the change in the City of Dodge City Mill Levy from 2012 to 2020

Figure 3: A breakdown comparing the cents on the dollar percentage of how property taxes are allocated to the four taxing entities within the County of Ford and the State of Kansas

Figure 4: Comparison of the change in Mill Levies of each taxing entity in the County of Ford and the State of Kansas from 2017 to 2021

City of Dodge City Mill Levy History

Figure 2

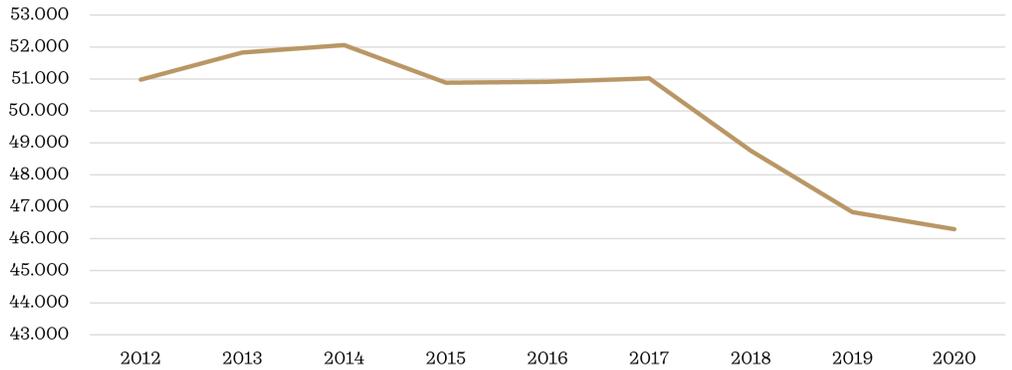
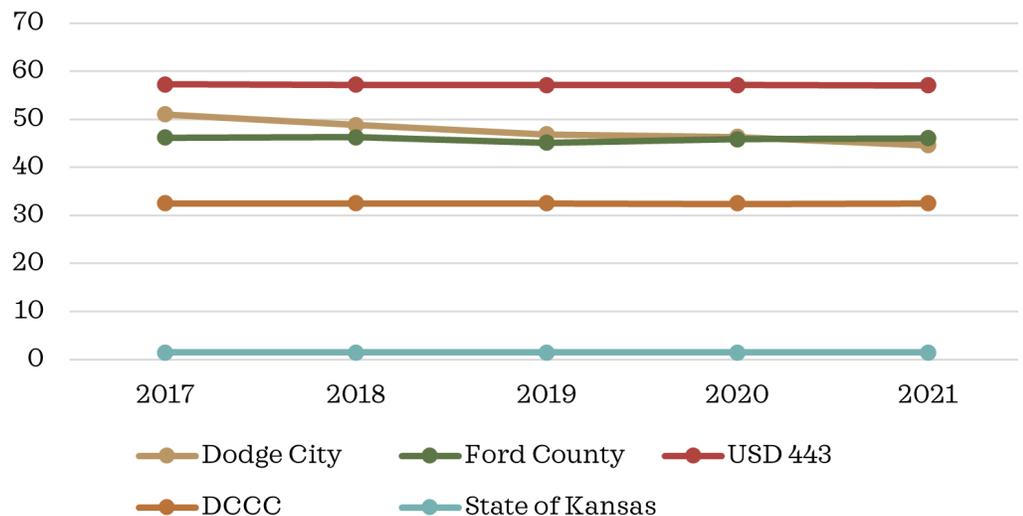


Figure 3



Figure 4

Mill Levies of Tax Entities





DEBT

The City has five different types of debt.

GENERAL OBLIGATIONS BONDS (GO BONDS)

Debt backed by the full faith and credit of the City. As of December 31, 2020, the City's General Obligation bonds are rated an A+ by Standard & Poor's rating agency. This rating shows that the City's financial condition is strong. A majority of the City's debt is GO Bonds. The bonds are used for street construction and maintenance, infrastructure for new housing developments, construction of the biogas plant and other infrastructure improvements that are needed throughout the City.

GENERAL OBLIGATION TEMPORARY NOTES

Debt backed by the City's full faith and credit that will be financed with GO Bonds at a later date.

REVENUE BONDS

Debt secured by a future revenue source. These bonds were issued for the Special Events Center and the Waterpark and are paid by sales tax.

CAPITAL LEASES

Financing arrangements that provide funding for the acquisition or construction of facilities and equipment. Capital leases have

been used to construct the CREW building, a hangar at the airport, and purchase the ladder truck for the fire department and radios for all emergency service personnel.

KDHE LOAN

The State Revolving Fund provided funds for the construction of the North Wastewater Treatment Plant. These funds are loaned at rates that are typically lower than bond rates.

Debt Payments

Figure 5

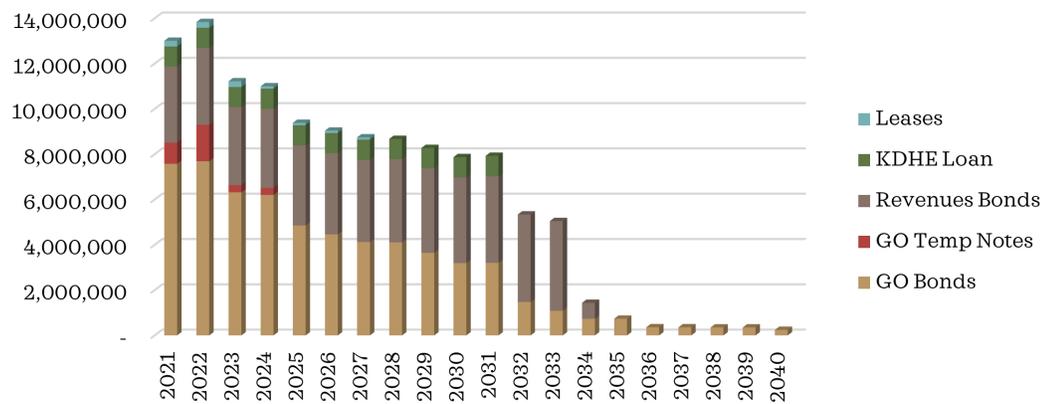
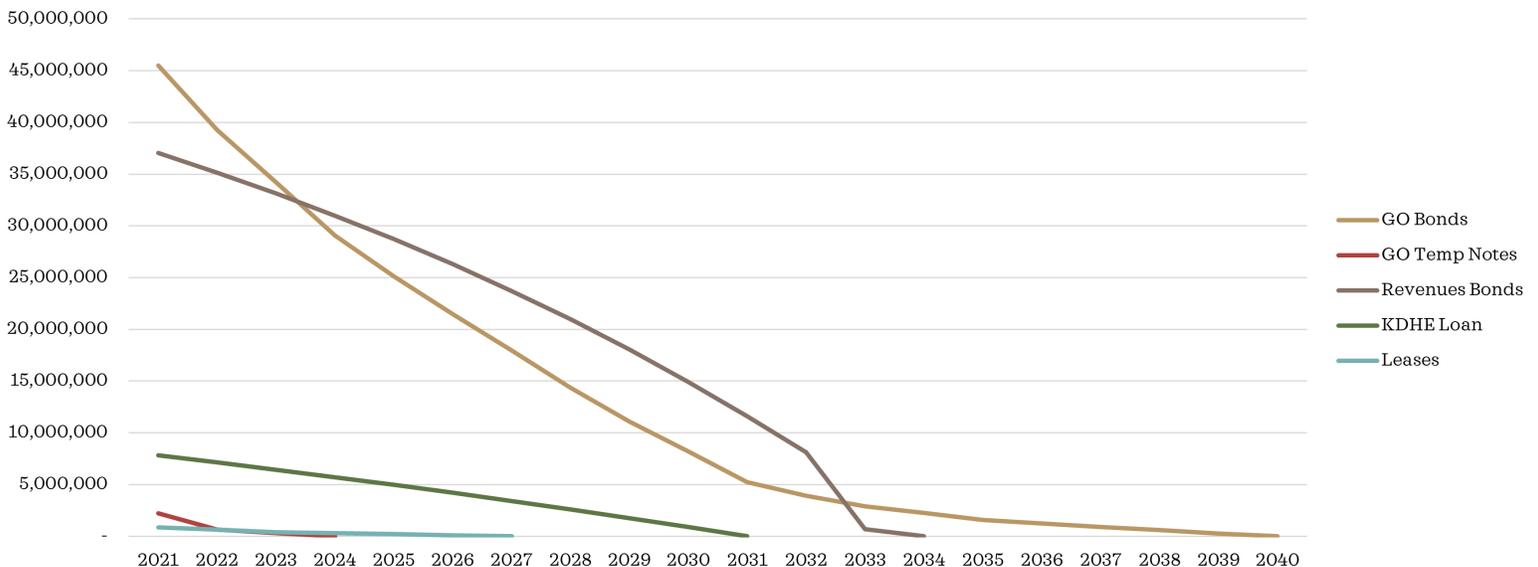


Figure 5: The shedule debt payments per current debt and type through 2040

Figure 6: The change in outstanding current debts through 2040 as paid off

Outstanding Debt

Figure 6





ECONOMIC DEVELOPMENT

5 Full Time & 1 Part Time Staff Members

WHO WE SERVE

The City of Dodge City partners with the Dodge City/Ford County Development Corporation to help recruit and grow businesses and build community development. The Development Corporation offers a seamless, one-stop service for businesses seeking to locate or expand in the Dodge City/Ford County area, supports existing businesses, recruits new business and industry, provides workforce development services, promotes community development and many other partnerships and services.

The Development Corporation hosts the Small Business Development Center (SBDC) and the Kansas Department of Commerce Regional Business Development office. The SBDC increases Kansas's economic prosperity by helping entrepreneurs and small businesses start and grow through professional advising, training, and analytical tools and resources. The Department of Commerce promotes job creation and economic growth by assisting with business recruitment and expansion.

In 2020, Dodge City/Ford County Development Corporation assisted with Personal Protective Equipment through partnerships with the Ford County Emergency Management, Patterson Family Foundation and the City of Dodge City, distributing well over 100,000 masks and other items to local businesses. Staff also assisted with federal and state funding programs for businesses with the following COVID-19 relief funding in 2020:

- ★ City CDBG Revolving Loans - \$405,000 to 20 businesses
- ★ Ford County RLF- \$300,000 to 5 businesses
- ★ CDBG-CV Grants - \$68,971.72 to 3 businesses.
- ★ Ford County SPARKS Grants - \$646,000 to 70 businesses
- ★ National Beef Grant - \$50,000 to 11 businesses
- ★ Patterson Foundation Grant - \$158,000 to 48 businesses
- ★ Spearville CDBG Revolving Loans- \$70,000 to 2 businesses

The Development Corporation has created many organizations, including the Community Housing Association of Dodge City (CHAD), Dodge City Festivals, Main Street Dodge City and the Rural Education and Workforce Alliance (REWA), to best facilitate community development needs. The City of Dodge City is strongly active and supportive of these initiatives.

COMMUNITY HOUSING ASSOCIATION OF DODGE CITY

CHAD is a nonprofit organization established to facilitate all housing levels for residents of the community and the workforce members commuting to Ford County for employment. CHAD continues to build and revitalize homes. In 2020 a single-family home was completed at 1104 Avenue D, and a duplex for two single families was finished at 806 Westlawn. CHAD is currently finishing homes at 708 and 710 Gardner, along with a new build at 1601 Mulberry Circle in partnership with the Dodge

Top 10 EMPLOYERS

EMPLOYER DECEMBER 2020(100+ EMPLOYEES)	PRODUCT/SERVICE	EMPLOYEES
1. National Beef	Processed Beef	3,200
2. Cargill	Processed Beef	2,600
3. USD #443	Education	1,500
4. Wal-Mart	Retail Sales	313
5. Ford County	Public Service	288
6. Western Plains Medical Complex	Health Care	276
7. Boot Hill Casino & Resort	Entertainment	235
8. Dodge City Community College	Education	205
9. City of Dodge City	Public Service	198
10. Dillon's	Grocery/Retail	145





City Community College (DCCC) Building Trades Program.

CHAD has many different programs that help families complete projects to revitalize their homes. In 2020 CHAD assisted in:

- ★ Paint Dodge- painted 5 homes
- ★ Community Housing Renovation Program- 4 homes repaired

CHAD had 3,054 volunteer hours and was awarded \$5,000 from the Community Foundation for the Paint Dodge program. CHAD also gave out \$4,900 in scholarships for the DCCC Building Trades Program students.

CHAD hosts a How-To Series: Home Edition free to the public once a month to teach basic skills needed to maintain a home and the knowledge to know when it's time to call a professional. In 2020, CHAD hosted 6 different classes attended by 70 people in total.

MAIN STREET DODGE CITY

Main Street Dodge City is a nonprofit organization dedicated to preserving the heritage of the downtown area to maintain the community's vibrant heart. The organization strives to unite both the private and public sector by coordinating different activities and events that stimulate pride and bring life to the downtown area.

The Downtown Revitalization Improvement Program is designed to assist property and business owners with improvements to the buildings' facades or updates within the building. In 2020, Main Street issued five grants totaling \$21,260 with a private investment of \$88,525 and two loans totaling \$10,000 with a private investment



Ribbon Cutting for the Grand Opening of the University Center and KLETC Training Center outside the Milburn Stone Theatre entrance At Hennessy Hall on Augusts 5, 2020

of \$56,900. The organization added 14 new members in 2020 and saw 7 new businesses open in downtown Dodge.

RURAL EDUCATION & WORKFORCE ALLIANCE

The Rural Education and Workforce Alliance (REWA), a 501(c)(3) nonprofit organization, was founded in 2019 to raise awareness for the lack of higher education and training opportunities in the Southwest Kansas region and build coalitions to support workforce-based education.

The City received a USDA grant to remodel a classroom that seats 40, a classroom that seats 10 and office space at Hennessy Hall. REWA is overseeing the University/ Training Center, where multiple universities will offer bachelor and master level courses in Dodge City. In August, Fort Hays State University (FHSU) launched its Bachelor of Nursing and Bachelor of Social Work programs at the University/Training Center. FHSU is completing all of their

Master of Social Work clinicals at this location each semester. The Kansas Law Enforcement Training Center (KLETC) has made a permanent presence in the region at the University/ Training Center, where they will be delivering continued education for law enforcement in Southwest Kansas. Additionally, the Small Business Development Center training courses are being held at this location.

The City was also awarded a USDA Distant Learning/Telemedicine grant that provided the technology needed for the classroom and office space at Hennessy Hall and satellite classrooms in St. John, Tribune, Elkhart, Scott City, and Jetmore. Students can attend at their locations and Zoom in to the classes in Dodge City.

REWA hosts a How-To Series Business Edition free to the public that teaches the resources to start a business or grow an existing business. In 2020, REWA hosted its first course, Steps to Become a Childcare Provider.



STAR BONDS



Images Clockwise starting at top left: Sutherlands Home Improvement Store; Casey's Convenience Store North; United Plaza featuring Scooter's Coffee North and United Wireless; Lot north of Casey's slated for development

WHAT IT IS & HOW IT WORKS

Sales Tax and Revenue (STAR) Bonds is an incentive program to attract tourism through the State of Kansas. The program captures the “new” Sales Tax only and funds improvements within the “STAR Bond District.” The focus of the most recent effort is to continue the development of the newest STAR Bond Project Area along 14th Avenue. This supports the continued redevelopment of the Downtown Historic Area and Boot Hill Museum.

NORTH RETAIL PROJECT

The retail project was designed to attract an additional big-box anchor retailer to the 14th corridor. Sutherland's Home Improvement, consisting of a 75,000 square foot home improvement store and 35,000 square foot garden center, kicked off the project in 2018. This investment continues to spur retail growth, including Casey's Convenience Store, Scooters and United Wireless.

This retail project is an important catalyst to bring significant development to Dodge City. In

addition to the home improvement store, the retail project plan includes the development of the outer parcels along 14th Avenue, which will provide critical space for the addition of restaurants and high-volume retail stores.

The next lot to be developed will be the lot north of Casey's, and will feature a Starbucks and T-Mobile, with additional space available in the middle of the complex. There are also opportunities to develop the most northern lot, in front of the water tower and in the United Plaza across the street.



BOOT HILL MUSEUM EXPANSION

The Dodge City STAR Bond Project's centerpiece is the renovation and expansion of the Boot Hill Museum. The reinvestment in this iconic museum added a new interactive fixed exhibit hall, gift shop, and the Mariah Gallery, featuring traveling exhibits and special events. Grand opening festivities for the facility are set for May 2021.

DOWNTOWN STREETScape

The revitalization of Dodge City's historic downtown is another essential part of the STAR Bond project. This project focuses on the streetscape and infrastructure improvements along Front Street from 3rd Avenue to Central Avenue.

Community feedback was provided through an online survey in English and Spanish. The results indicated that the public was interested in showcasing Dodge City's western Heritage and that the awning was of interest. The concepts were revised to reflect a more western appeal



Graphic provided by Boot Hill Museum featuring the new expansion with past photos from museum reenactments.

with options for awnings based on this information.

After a competitive request for qualifications (RFQ) process, TranSystems and LK Architecture were contracted for the project. The budget is approximately \$3.3 million, with the potential for an

additional financial disbursement of \$950,000 through STAR Bonds. However, these funds are contingent on revenues generated by the north retail developments along 14th Avenue. It is anticipated that construction will begin in winter 2021 or spring 2022.



Conceptual drawing of the potential streetscape design in the downtown district on Front Street from 3rd Ave. to Central Ave.



“WHY NOT DODGE”

SALES TAX PROJECTS

ATHLETIC FIELD MAINTENANCE

Athletic Field Maintenance (AFM) Divisio maintains 107 acres of athletic fields, including 10 baseball/softball game fields, 6 soccer game fields and 3 football game fields at St. Mary’s Soccer Complex, 9 baseball/softball practice fields and 6 soccer practice fields. In 2020, AFM constructed new turf bullpens at Legends Park and took over the grounds maintenance at Dodge City Raceway Park (DCRP).

DODGE CITY RACEWAY PARK

In 2020 Dodge City Raceway Park welcomed Craig Dollansky Racing as the new Operator & Promotor, bringing 25 years of professional management and dirt track promotions experience. The firm is led by the dynamic duo of Craig and Julie Dollansky.

Along with the new approval of the new Operator & Promotor, the DCRP has adopted a new logo and brand standards developed by AD Creative, the same firm that created the City and the Dodge City

Convention and Visitors Bureau logos. The new brand will be reflected on signage and promotional items and will be gradually incorporated over time. Other improvements planned for the DCRP in 2021 include a new scoreboard and caution lights.

LONG BRANCH LAGOON

The western-themed water park featuring over 27,000 feet of water surface entered its 4th year of operation. In 2020, they welcomed 24,806 visitors compared to 50,164 in 2019. The daily average for visitors was 351 in 2020.

SPORTS & EVENTS

For the 2020 season, 16 youth baseball and softball tournaments were initially scheduled. However, due to the COVID-19 pandemic, only 6 youth and adult baseball tournaments with 69 participating teams. This was compared to 255 teams participating in 10 tournaments with revenues of \$48,827 in 2019. Revenues for 2020 amounted to \$6,325. An additional 6 high school and college sports events were hosted by the Dodge City Sports Commission (DCSC).

The DCSC is a City ad-hoc committee whose objective is to identify and recruit potential athletic events to Dodge City. Representatives include USD 443, Dodge City Community College, United Wireless Arena, the Western State Bank Expo, and the Dodge City CVB.

The Sports Commission was able to host the 1A State Basketball Tournament; however, it was cut short due to the pandemic. Modified 1A and 2A State Volleyball Tournaments and the Wild West Bowl, the 6-man Football State Championship featuring 4 Teams, were hosted in October 2020.

UNITED WIRELESS ARENA & BOOT HILL CASINO & RESORT CONFERENCE CENTER

Managed by VenuWorks and located adjacent to Boot Hill Casino and Resort, this special events center is the entertainment hub for Southwest Kansas. The average annual attendance is 81,520, with an average economic impact of \$8,151,215. Since 2015, the facility has experienced a 150% increase in competitions and tournaments.

However, since March 2020, over 80 events have been postponed or canceled due to the COVID-19 pandemic. Throughout the year, 162 events were hosted with a total attendance of 42,354, with an economic impact of \$4,235,400.

The estimated loss in attendance is 21, 366, with an estimated revenue loss of \$414,200. VenuWorks has been proactive in acquiring funds to aid with the financial loss from these cancellations and has received just over \$875,000 in SPARKs and Paycheck Protection Program funding.



One version of the new primary logo design for DCRP, created by A|D Creative out of Billings, Montana





CONVENTION & VISITORS BUREAU

3 Full Time Staff Members

WHO WE ARE & WHAT WE DO

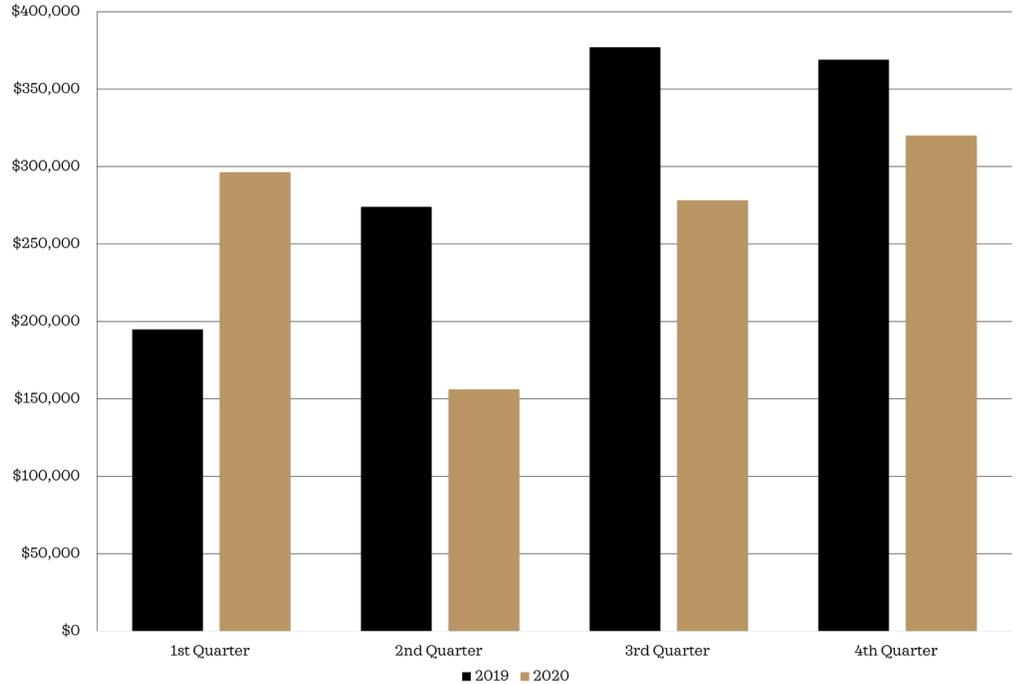
The Dodge City Convention & Visitors Bureau's mission is to bring convention and travel business to Dodge City by promoting Dodge City and area resources and assets to meeting planners, group tour operators, travel writers, and prospective tourists.

According to the 2018 *Economic Impact of Tourism in Ford County* report, Tourism supported 1,412 jobs in Ford County (8.3% of all jobs in the county). This resulted in \$132 million registered in visitor spending, ranking Ford County the 8th largest visitor spend county in Kansas. During 2018 alone, visitors spent an average of \$15,000 every hour in Ford County. With recreational spending (the arts, entertainment, and recreation super sector) capturing 29% of all visitor spending.

REBRANDING DODGE CITY

2020 began with a rebranding project for the CVB. For over 16 years, the CVB had used the "Get the Heck Into Dodge" logo and tagline. A 2019 marketing analysis determined that a new logo and tagline would help propel Dodge City as a destination. After a competitive bid process, A|D Creative was tasked with designing a visual identity to be used in all aspects of promoting Dodge City as a destination, appealing to the emerging demographics while not abandoning the western heritage is intrinsically Dodge City. The new logo offers a custom script style font that speaks to historical calligraphy branding, flourishes that give subtle barbed wire appearance and adjacent horseshoes in the 'D' and 'C.'

Dodge City Transient Guest Tax Collection



The quarterly change in transient guest tax collected in Dodge City during 2020 compared to 2019



BE YOUR WEST

The primary logo created by A|D Creative for the CVB's Rebranding Project, with tagline "Be Your West"

COVID-19 AND TRAVEL

The COVID-19 pandemic crippled the convention and travel business globally. Worldwide, governments have enforced travel restrictions such as stay-at-home orders,

shutdowns, quarantine and testing requirements before and upon arrival. As a result of the COVID-19, Dodge City, along with other destinations, has seen a decline in leisure and group travel. Locally, for the collection months of March, April, and May, Kansas Department of Revenue Transient Guest Tax reports (TGT) show a decline in hotel stays with a low of 44% compared to collections from 2019. An upward climb of the TGT began in June as the initial restrictions started to lift. Instead of a beach or international vacations, Americans took to the roads. Rural America offers travelers during the COVID-19 pandemic an ideal place to social distance due to the population base, unexpected adventures "off the beaten path," and great lessons in history.





DODGE CITY REGIONAL AIRPORT

2 Full Time Staff Members

WHAT WE DO

Air travel is an integral part of the transportation infrastructure for Southwest Kansas. Dodge City Regional Airport (DDC) serves as a vital link for the quality of life, economic growth, and community stability. The main objective at DDC is to maintain safe and stable air service for visitors arriving by air, including commercial service, charter service, military, cargo operations and general aviation.

The airport operates on 440 acres of land and has 1,154,900 sq. ft. of runways and taxiways that staff must maintain and keep with Federal Aviation Administration (FAA) FAA Part 139 safety standards that it is certified under. There are two active runways; 14-32, which is a 6,900 ft. by 100ft., newly reconstructed concrete runway; 02-20, the cross-wind runway, is a 4,650' by 100' asphalt runway.

The much-anticipated reconstruction of runway 14-32, which began in 2017, concluded in December of 2020. The runway construction was pertinent to acquire jet service in Dodge City to raise the load-bearing weight to accommodate larger aircrafts, such as the one SkyWest operates. This project in total cost \$11,133,614.84 and was funded 95% by the FAA and 5% locally.

The Essential Air Service Act helps keep commercial air service in Dodge City. On February 13th, 2020, Dodge City Regional Airport had its inaugural flight with United Airlines operated by SkyWest. Currently, United Airlines provides a 50-passenger jet offering 2 daily round-trip flights to Denver with the exceptions of Tuesday and Saturday, which offers 1 flight.

LOOKING AHEAD

AIRPORT TERMINAL REMODEL

Airport staff is currently working with an Engineering Consultant to remodel the terminal building. The last remodel took place in 1998. The remodel will include expanding the facility to allow for an expanded holding room and a larger lobby to accommodate more passengers, offering more seating for passengers and passengers' families. It will also include an expanded baggage claim area. The remodel will allow for unused space to be better utilized and better passenger flow. The total project is estimated to cost \$1.4 million funded locally.

Dodge City was awarded a grant through the Kansas Airport Improvement Program to do crack sealing on runway 2-20, all taxiways, and apron to maintain the integrity of airfield pavements. This will take place in the fiscal year 2022.

Airport staff will also be submitting for a grant through FAA's Airport Improvement Program to purchase and acquire a snow removal broom to assist in the snow removal process. Funding for this purchase will come from airport entitlement funds and a local match determined by the FAA.



The United Express, CRJ 200, operated by SkyWest Airlined taking off from Dodge City Regional Airport





DEVELOPMENT SERVICES

6 Full Time Staff Members

PERMITS & VALUATION

Building Permits are an essential indicator of where the construction market is headed and can indicate growth in the community.

The total permit valuation for Dodge City for 2020 was over \$43 Million.

COMMERCIAL CONSTRUCTION

Commercial permits valuations totaled approximately \$5 million. This is a significant decrease from 2019 due to the NorAm cold storage project that contributed \$35 million in 2019.

RESIDENTIAL CONSTRUCTION

Residential permit valuations increased considerably in 2020, totaling approximately \$11.25 Million, with 73 single-family dwellings permitted.

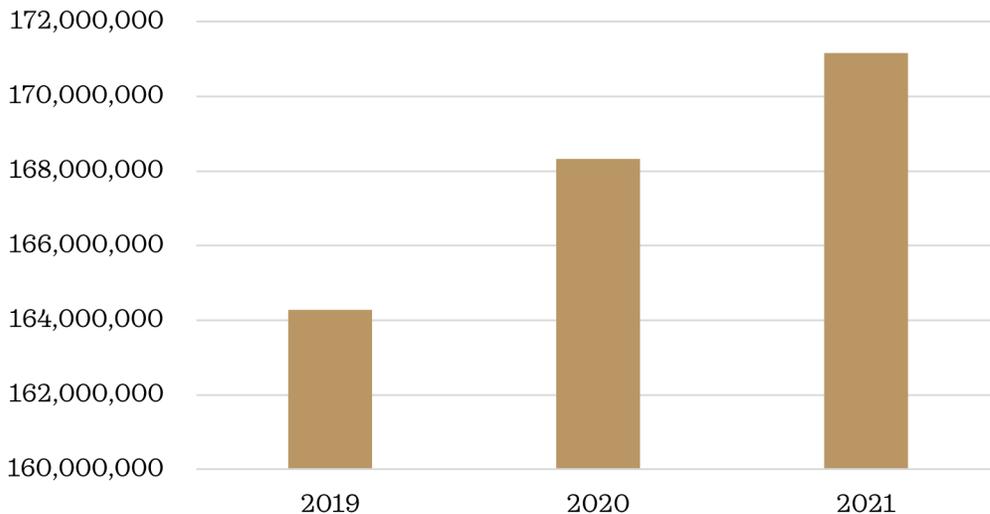
All other permit valuations, such as accessory structures, fences, and remodels, totaled approximately \$26.75 million.

PERMITS APPROVED SINCE 2016:

2016	2017	2018	2019	2020
3371	2012	1240	1267	1204

Valuation

Figure 7



Investment, per Million

Figure 8

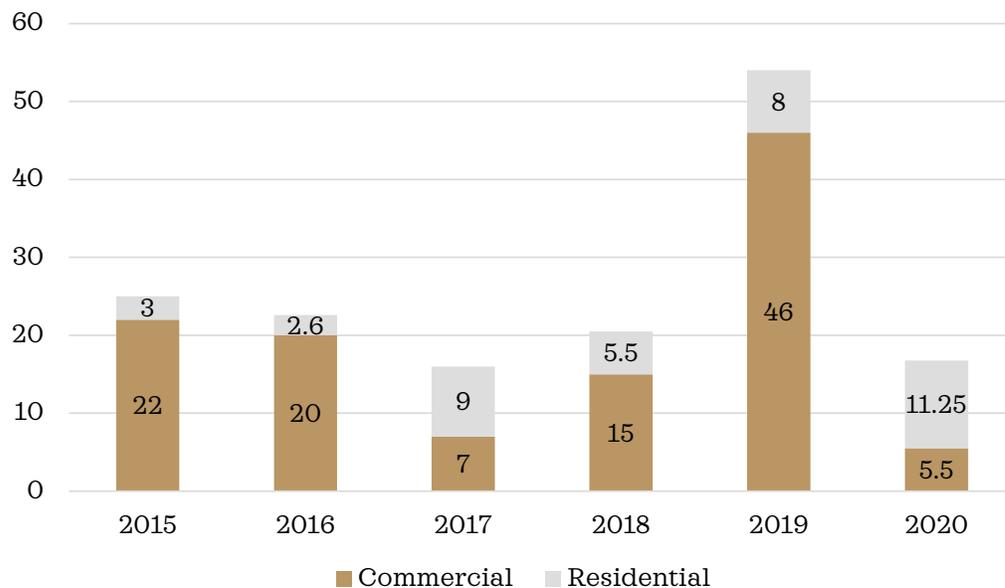


Figure 7: Change in valuation in Dodge City over time from 2019 to expected in 2021

Figure 8: Total investment per million for commercial and residential construction from 2015 to 2020





ENGINEERING SERVICES

5 Full Time Staff Members

WHAT WE DO

The Engineering Services Department is responsible for the planning, designing, and oversight of public infrastructure projects, new construction and reconstruction of city streets, sidewalks/trails, water and sewer mains, and storm sewer structures.

The department is involved in these projects from start to finish, from preplanning to construction inspection and as-built drawings.

2020 ACCOMPLISHMENTS

The reconstruction of Central Ave. from Vine St. to Comanche St. was completed a couple of months into 2020. With this project, everything from Right-of-Way (R/W) to R/W was put back new, driveways, sidewalks, parking lanes, etc. New water and sewer lines were installed, along with new services to each property. Once the roadway was completed, Central Ave. returned to two-way traffic for the first time in 40 plus years. The original brick pavers of Central Ave. were first constructed over 100 years ago in the early to mid-teens and performed well over that time.

A public/private project was also completed this year when the City and National Beef worked together to significantly improve the sewer system between National Beef and the City's Primary Pump station. The project included combining all the sewer streams from National Beef into one line before the Primary Pump Station and installing a new metering structure.

The reconstruction of 1st Ave. from Cedar St. to Hickory St. was completed just in time for the start of school in the fall of 2020. With

Year	Maintenance & Total Reconst	Mastic Crack Sealant	Chip Sealing	Total per Year
2011	\$ 299,966.40		\$ -	\$ 299,966.40
2012	\$ 139,290.80		\$ -	\$ 139,290.80
2013	\$ 268,721.46		\$ -	\$ 268,721.46
2014*	\$ -		\$ -	\$ -
2015	\$ 289,137.00	\$ 25,925.10	\$ -	\$ 315,062.10
2016	\$ 202,162.68	\$ 60,000.00	\$ -	\$ 262,162.68
2017	\$ 298,165.55	\$ 50,000.00	\$ -	\$ 348,165.55
2018	\$ 461,208.05	\$ 95,000.00	\$ 300,000.00	\$ 856,208.05
2019	\$ 496,151.63	\$ 100,000.00	\$ 505,000.00	\$ 1,101,151.63
2020**	\$ 1,945,795.50	\$ 100,000.00	\$ 302,000.00	\$ 2,347,795.50

Totals \$ 4,400,599.07 \$ 430,925.10 \$ 1,107,000.00 \$ 5,938,524.17

* Work was being done on other street project within the City.

** Will finish in 2021

Total dollars spent on residential asphalt street maintenance projects from 20011 to 2020 for maintenance and total reconstructions, mastic crack sealing, and chip sealing.

this project, new concrete driving pavement replaced the brick pavers, and a larger water line was installed with new services to each property. This project was necessary to eliminate future water main breaks in the area and replace the brick pavers that became dislodged and rough due to previous water main breaks.

Although not complete, other projects included drainage improvements to the Green Hill's O'Ford subdivision and east Trail St.

Maintenance on the existing residential asphalt streets is also essential. In 2020, 10,000 gallons of Mastic Crack filler was placed in the large thermal cracks to prevent water infiltration. Also, nearly 135,000 square yards of asphalt streets received a Chip Seal. This represents roughly 8 miles or 8.2% of Dodge City's residential asphalt streets. Late in 2020, the City bid, and work began on major maintenance applications to several residential asphalt streets. Once this project is completed in 2021, nearly 15 miles

or 15.4% of the City's residential asphalt streets will have had a maintenance treatment performed on them, either chip seal or major maintenance work.

NEW RESIDENTIAL INFRASTRUCTURE

In 2020, infrastructure for 54 residential lots was constructed. This represents 3,182 lineal feet of new water line, 3,536 lineal feet of new sewer line, and just over ½ mile of new asphalt streets. It is planned that an additional 62 residential lots will be developed in the coming year and infrastructure constructed.

WHAT'S NEXT – FUTURE PROJECTS

The following list of projects are already in the pipeline for construction:

MCCAUSTLAND RD. #2 REROUTE

Construction is slated to begin in May of 2021. The rerouting will provide a separation of the residential traffic on McCaustland



Rd. #2 and recent commercial development near the road.

US 50 & GARY AVE. WIDENING

This is a joint project with the Kansas Department of Transportation (KDOT) and the City to construct left-turn lanes at the US 50 & Gary Ave. intersection. This project is scheduled to start in the spring of 2021.

US 56/283/400 & TRAIL ST. INTERSECTION IMPROVEMENTS

Another project being done in partnership with KDOT. The project is currently under design and has a letting date of January 2022.

TRAIL ST. WIDENING

This project coincides with the US 56/283/400 & Trail St. intersection improvement project. With this project, a center two-way left-turn lane (TWLT) will be constructed from the US 56/283/400 intersection to just west of McCaustland Rd. #1. This will provide a lane for left-turning traffic to help with congestion on this roadway portion. The project is currently under design and will be let in 2022.

6TH/7TH AVE. REALIGNMENT

Once completed, 6th Ave. will have a direct connection to Wyatt Earp Blvd. over what is currently 7th Ave. from Cedar St. to Wyatt Earp Blvd. The new roadway will provide dedicated parking lanes for the current 7th Ave. residents, new sidewalk/trail, and waterline and services. As part of the project, Spruce St. between 5th Ave. and 8th Ave. will be reconstructed to provide the same features as 6th Ave. Once complete, the residents along the new roadway from Wyatt Earp Blvd. to Ark Valley Ave. will

have a new 6th Ave. address. The design of this project will finish in early 2021.

2ND AVE. BRIDGE REPAIRS

The design of this project is nearly complete and will be bid on in 2021. This project will rehab sections of the bridge to provide a longer life of the structure. As part of the rehab, a new pedestrian fence will be installed along with removing the crash attenuator, which will be replaced with a standard bridge rail tie-in.

IRON RD. CONSTRUCTION

A new section of Iron Rd. will be constructed from Ave. A to 6th Ave. to help with traffic flow in this fast-growing residential area of town. Currently, under design,

the project will be ready for bid sometime in 2021.

US 50 & LORETTA AVE. INTERSECTION IMPROVEMENTS

In a partnership between the City, KDOT, USD 443, and Dodge City Community College (DC3), a study is being performed on this intersection and adjoining roadways to determine what improvements are needed to provide an access from US 50 to Dodge City High School and to improve the existing access to DC3. The study is scheduled to be completed the second quarter of 2021. At this time no funds for construction have been allocated. However, start of construction may be as early as late 2022 or early 2023.



Left: Central Ave, looking north from the Magnolia St. intersection after completion of the reconstruction project
Right: Central Aven, looking north at the Cedar St. intersection, where historic brick pavers were placed back.

PUBLIC WORKS

32 Full Time Staff Members

WHO WE ARE & WHAT WE DO

The Public Works consists of seven divisions: Streets, Sanitation, Recycling, Fleet Maintenance, Water, Wastewater, and the Dodge City Regional Airport. Together they maintain the City's most critical infrastructure with approximately 38 employees.

STREETS

Dodge City has 146 miles of paved streets within the city-limits that must be maintained. Services provided are pavement maintenance, stormwater facilities maintenance, traffic control services and signal maintenance, river levee maintenance, alley maintenance, and snow and ice control.

SANITATION

Weekly residential solid waste collection is provided for approximately 6,582 accounts. Services include weekly curbside collections of household solid waste, grass clippings and tree limbs. In addition, bulk waste collection days occur weekly, alternating from metal pickups scheduled on the 1st and 3rd Fridays of every month and furniture collection on the 2nd and 4th Fridays. Customers can rent a 20-yard roll-off container for residential cleanup projects or construction debris removal.

RECYCLING

Community Recycling Environmental Waste (CREW) is responsible for the reduction of solid waste within Ford County. In January 2021, CREW recycling opened the new recycling center at 124 N 14th Avenue. The drop-off site will aid staff in developing a



The new CREW recycling center repurposed a building bought and disassembled by the City of Dodge City previously. The new location will allow for the space needed to appropriately sort and store materials for optimal selling within the markets.

curbside recycling program in the next few years.

There are seven neighborhoods where a recycling trailer rotates through each week for residential convenience.

Recycling Trailer Schedule:

- ★ Mondays - Longbranch Park (1109 Longbranch)
- ★ Tuesdays - Colleen Park (2801 Colleen Ave.)
- ★ Wednesdays - Speirs Park (1301 Northern St.)
- ★ Thursdays - Well 17 (Ave P and Elbow Bend)
- ★ 1st weekend of the month - 12th Ave. and Brier St.
- ★ 2nd weekend of the month - Center and Plains Ave
- ★ 3rd weekend of the month - YMCA parking lot (240 San Jose Drive)

Staff also provides weekly pickup of recycling to each of the Dodge City Schools. CREW is an affiliate of Keep America Beautiful, which initiates programs relating to litter abatement, graffiti education, and beautification projects.

FLEET MAINTENANCE

The City of Dodge City has 200 vehicles amongst all departments

maintained by the Fleet Maintenance division. The division provides vehicle inspections for various vehicle-based vendors such as taxis and street legal utility vehicles' certifications.

WATER DIVISION

The City provides 8,332 accounts with over 2 billion gallons of safe drinking water to residents per year. The water is obtained from groundwater in the Ogallala Aquifer. There are currently 21 active wells, 3 water towers and 1 underground storage tank. More than 148 miles of water main lines make up the distribution system. The water is routinely sampled to ensure compliance with the Safe Water Drinking Act standards and meet strict KDHE compliance guidelines.

WASTEWATER DIVISION

Approximately 150 miles of underground sewer mains make up the sanitary sewer system maintained by the Wastewater employees and more than 2000 sewer manholes that provide access to the sewer system. In addition, the division assists plumbers and residents when problems occur with sewer services.

PARKS & FACILITIES

29 Full Time Staff Members

WHO WE ARE & WHAT WE DO

The Parks & Facilities department consists of eight divisions, including Parks, Forestry & Landscape, Construction & Building Maintenance, Wright Park Zoo, Athletic Field Maintenance, Mariah Hills Golf Course, Maple Grove Cemetery, and Sports & Events.

Parks & Facilities maintains 18 parks over 122 acres. They are responsible for maintaining the downtown district's landscaping, the Hwy 50 Bypass, medians, roadsides, the river levee system, and several other non-park areas that span 684 acres across the community.



Parks staff planting annuals at the Liberty Gardens in Wright Park, east of the Hoover Pavilion



Lucia, the most recent resident of Wright Park Zoo, is a 1.5-year-old Linnaeus's two-toed sloth. She came to WPZ from Barn Hill Preserve in Ethel, Louisiana, and Fragile Planet Wildlife Center in south Texas.

TREE CITY USA

Dodge City has a long history of care and concern for trees and is one of four cities in the country to receive the "Tree City USA" recognition for 43 years since the inception of the award. In 2020, the Forestry & Landscape Division planted 115 new trees and 363 annual plants while maintaining 316 downtown landscape beds and tree rings. They also removed 191 trees that were in poor condition.

REDO THE ZOO

In 2019, the master plan for Wright Park Zoo (WPZ) was completed. City staff has been working with the Friends of Wright Park Zoo (FWPZ) to develop their fundraising strategy for the "Redo the Zoo" campaign. The goal of the Master Plan is to make WPZ more animal and user friendly.

FWPZ was awarded a \$10,000 grant from the Community Foundation of Southwest Kansas to kick off the campaign. The FWPZ announced in late December 2020 that they adopted Lucia, a female Linnaeus's two-toed sloth, as the newest member of the WPZ family. Staff and the Dodge City

Community College Building Construction program developed a new enclosure for the sloth that includes a mural of the South American rain forest painted by local Artist Inga Ojala.

MARIAH HILLS GOLF COURSE

Despite being closed from March 19 to May 4, 2020, because of the COVID-19 pandemic, Mariah Hills saw record months from July to November. Golfers enjoyed 14,668 rounds of golf compared to 15,103 rounds in 2019. There were 31 tournaments scheduled, and 22 tournaments hosted compared to 35 tournaments scheduled and 33 hosted in 2019. The 5A KSHSAA Boys State Tournament was canceled due to the pandemic but will return in 2021, 6A KSHSAA Boys Tournament in 2022 and 4A KSHSAA in 2023.

MAPLE GROVE CEMETERY

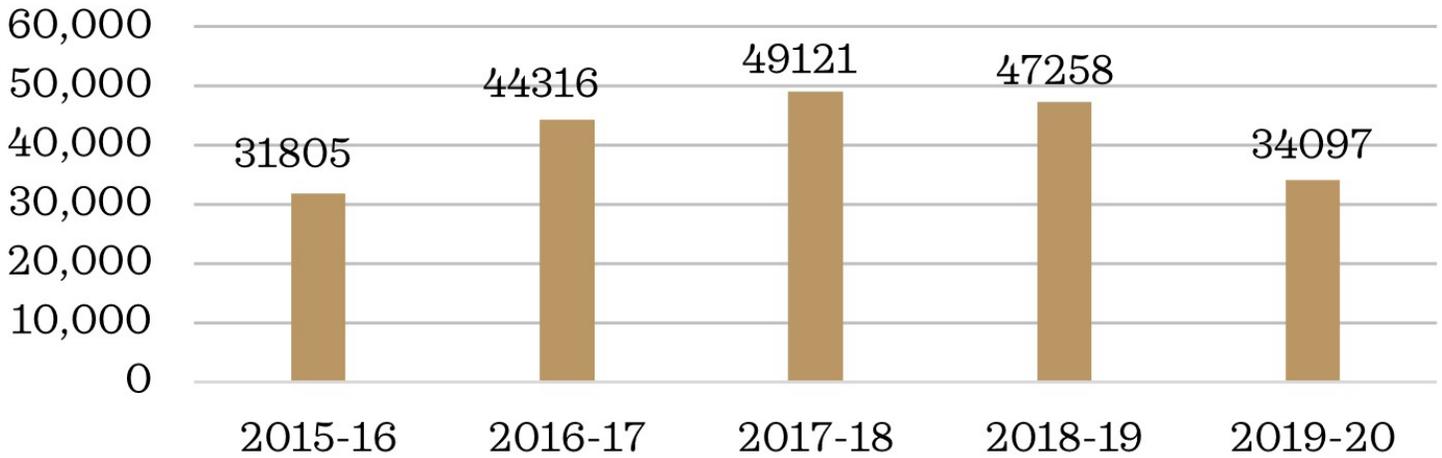
The Cemetery consists of 73 acres divided into 28 divisions, with a new division set for development in 2021. There are currently 34,272 lots in the Cemetery, and an additional 1,208 will be added with the new division.



PUBLIC TRANSPORTATION

1 Full Time & 12 Part Time Staff Members

Annual Ridership



Change in annual total riders for the Public Transportation services since the inception of the fixed route service in May of 2015. The 2019 - 2020 year saw a drop in ridership due to the halting of services at the beginning of the COVID-19 Pandemic

WHO WE SERVE

With extensive support from the Kansas Department of Transportation (KDOT) and accessing multiple Federal Highway dollars, Dodge City's Public Transit program has evolved substantially in recent years. A few years ago, the department was a Demand Response program with two buses; this has expanded to include both fixed-route service with three routes and three demand response buses serving 4,000 riders per month before the COVID19 Pandemic. The Fixed Route Bus Service started in May 2015 with three routes, and over 45 designated stops operating from 6 am to 6 pm Monday through Friday. The department also provides ADA Paratransit/Demand Response Service in an area ¾ miles beyond the Fixed Routes. Since the Fixed Route service implementation, monthly ridership increased except for FY 2019 and 2020. In 2020, a substantial decrease in ridership resulted from the impact of the COVID19 Pandemic.

However, the transit program is essential in the community. It plays a critical factor in the lives of residents who use this service, especially those with low income, seniors, and medical conditions.

LOOKING AHEAD

Currently, the City staff is working with KDOT to wrap all Dodge City Public Transportation vehicles with the new City branding. This will give a fresh and new look to the vehicles while proudly serving

Dodge City riders.

Other improvements, including installing new security cameras in all vehicles, planning a transit storage facility, and a combined Public Works/Transportation mechanic shop, are underway, which will improve and strengthen the Public Transportation Program in Dodge City. This would not be possible with the help of partners at KDOT and the Federal Transit Administration.



Rendering of the new wrap design for the Public Transportation fleet designed by A|D Creative





FIRE DEPARTMENT

23 Full Time Staff Members



The newest addition to the DCFD fleet, a 100-foot ladder truck, which was custom built by arrived in July of 2019

WHO WE ARE & WHAT WE DO

Dodge City Fire Department’s (DCFD) primary goal is to meet the community’s public safety needs by reducing risk and preventing as many fire and medical emergencies as possible. To be effective in this mission, the department works to establish relationships with community groups, schools, building managers, health care workers and area businesses. These relationships help the public understand the various risks within the community and helps the department design educational programs and mitigation strategies to address these risks.

COMMUNITY RISK REDUCTION PROGRAM

As a part of the DCFD’s Community Risk Reduction Program, the department provides fire and life safety inspections in conjunction

with the Developmental Services & Inspections department, community education, and fire investigations. These functions help prevent fires, enhance public safety in all buildings and improve emergency responders’ ability to manage an incident. This process aids in achieving a safe, vibrant and economically sustainable city.

In 2020, there were 273 fire inspection violations discovered by fire inspectors in Dodge City. Through guidance and education, and working with property owners, these code violations were corrected, mitigating the possibility of a catastrophic fire event.

The DCFD normally visits schools throughout the USD 443 school district in addition to hosting other area schools to teach fire safety and escape planning during the National Fire Protection Association’s (NFPA) Fire Safety Week. The department also provides fire extinguisher training

to businesses. This year, however, the DCFD went virtual. With the assistance of Public Information Officer Abbey Martin, DCFD produced fire safety videos teaching the critical fire safety skills that are typically taught in person.

Other vital programs to assist in the Community Risk Reduction Program are installing smoke and carbon monoxide detectors in any homes within Dodge City, CPR training, and car seat inspections and installation.

In a typical year, there are many opportunities for the Dodge City Fire Department to interact with the public. Schools request tours and educational presentations, neighborhoods and community groups invite the department to gatherings, and DCFD attends various festivals throughout the year. This allows fire personnel time to connect with residents in a more personal fashion. Additionally, the Fire Department



participates in a variety of community/fundraiser events. Social media is another venue to connect with residents and provide important safety and educational information. The Dodge City Fire Department takes pride in being an integral part of the community it serves and cannot wait to get back out into the community live and in person.

AIR RESCUE FIREFIGHTING

The Dodge City Fire Department, with the assistance of Ford County Fire/EMS, provides Aircraft Rescue & Fire Fighting (ARFF) services in compliance with the regulatory mandates of 14 CFR, part 139 for the aviation operations conducted at Dodge City Regional Airport. Based on various FAA and NFPA standards, ARFF is charged with maintaining a stringent response capability, extinguishing agent inventory levels, and training schedule. Under the leadership of Captain Nathan Yancey, the ARFF team is comprised of 8 DCFD and 3 Ford County ARFF Certified Fire Personnel.

EMERGENCY RESPONSE

The Dodge City Fire Department uses the five E's concept to protect life and property in the community we serve. Those E's comprised of education, enforcement, engineering, economic incentive, and effective emergency response when all previous prevention measures fail. In 2020, the DCFD was called more than 2,300 times for emergent and non-emergent incidents. The majority, 54%, of those calls were for medical assistance. When responding to emergencies, the goal is to meet the NFPA's standards for emergency response. The first unit should arrive within 4 minutes, with an effective firefighting force (EFF)

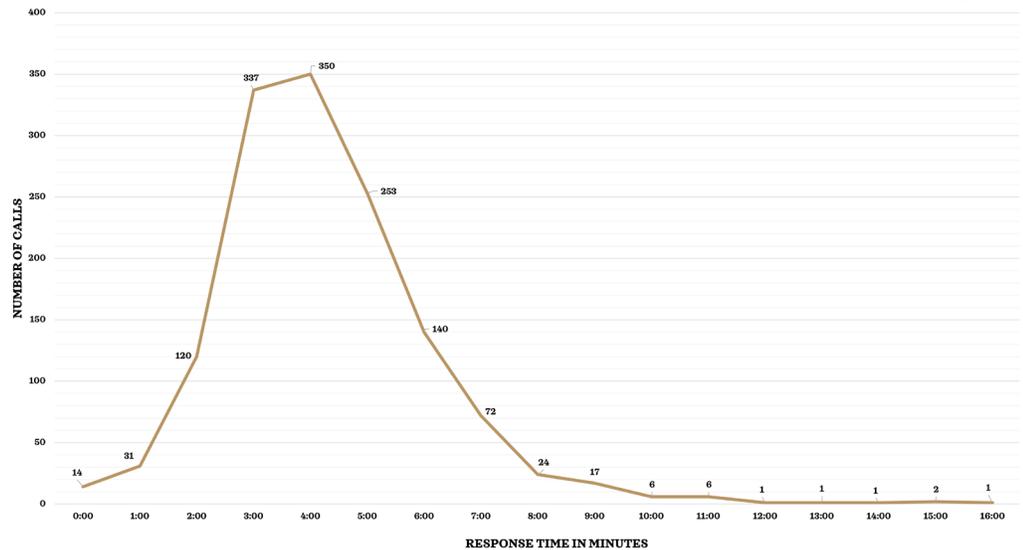
arriving within 8 minutes 90% of the time. In 2020, the DCFD met the 4-minute response time 67% of the time. The DCFD assembled an EFF within 8 minutes 87% of the time. In total, the response times for the Dodge City Fire Department averaged 4 minutes 15 seconds to all emergency calls.

Structure fire calls were down 34% in 2020 from the previous

year. The DCFD responded to 186 fire calls, of which only 19 were residential structure fires, and four fires were in commercial structures. This year the value of property involving fires in Dodge City was approximately \$605,435. Total losses from fire were around \$208,235, making the total saved in these incidents \$397,200, or 65.61% saved.

Incident Response Time Analysis 2020

Figure 9



Number of Calls Per Day of the Week

Figure 10

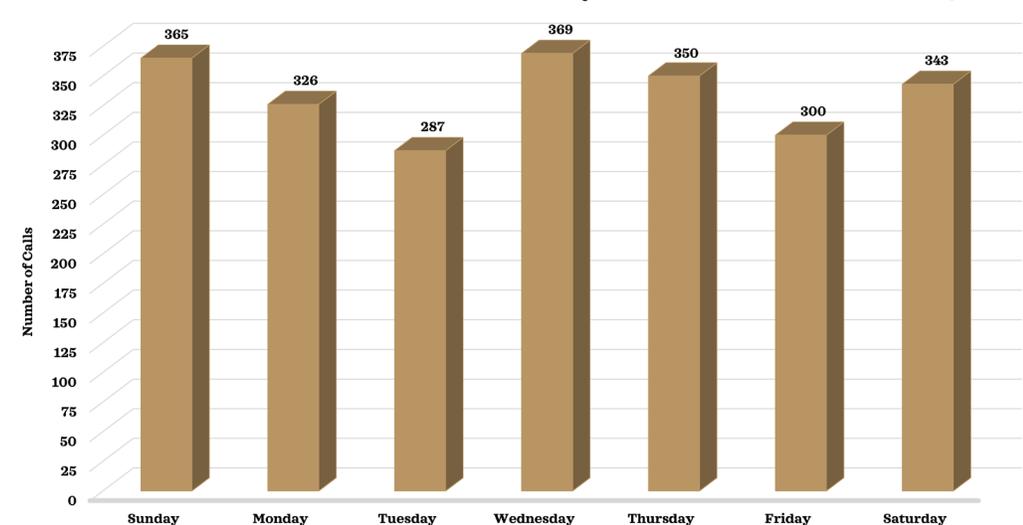


Figure 9: Response time in minutes per call for 2020

Figure 10: Average number of calls per day of the week in 2020





POLICE DEPARTMENT

57 Full Time & 2 Part Time Staff Members

WHO WE ARE & WHAT WE DO

The Dodge City Police Department (DCPD) consists of five different bureaus: Administration/Professional Standards, Patrol, Detective, Support Services (Records), and the Animal Control & Shelter. The department has been under the command and oversight of Police Chief Drew Francis since 2016. Chief Francis has been with the department since 2001, growing through the ranks into command. The department is staffed by 64 employees, 2 of which are part-time. The authorized, or budgeted, police force strength, from the chief to the entry-level officers, consists of 49 sworn police officers. The remaining 15 are civilian staff working in the Records, Property/Evidence, IT and Animal Shelter sections.

WORKLOAD & ENFORCEMENT

As with most law enforcement agencies across the globe, the DCPD saw statistics drop across the board in 2020 from the impact of the COVID-19 pandemic.

2020 TOTALS

Total calls for service: 22,085 = 2,008 calls per month or 470 calls per week or 66 calls per day. This amounted to an average reduction from 2019 of 12 calls per day.

During this same time frame, the police department completed 3,439 offense/miscellaneous reports, made 1,521 adult arrests, 123 juvenile arrests, issued 559 criminal citations covering 908 misdemeanor offenses.

Officers made 3,089 traffic stops resulting in 3,116 traffic violations being cited for and 1,858 warnings.

DCPD also handled 693 vehicle crashes.

NON-ENFORCEMENT

The DCPD does much more than respond to calls and enforce laws. The Community/School Resource Unit provides daily support and security to the Dodge City school district and kids. The unit supports healthy relationships and decision making through the Gang Resistance Education And Training (GREAT) Program curriculum in both the 5th and 7th-grade levels, taught by School Resource Officers (SROs). Community support and site safety courses to help safeguard workplaces and houses of worship from many potential acts of violence are also available.

This year also marked 25 years of conducting the annual fall Citizen's Police Academy course. This 10-week course includes informative classes offering citizens an inside look at the department's operations and inner workings. Students learn about the structure, workload, and capabilities of the department. These interactive, hands-on classes create an authentic and transparent understanding of what the department does and the why behind it. Graduates share their 'behind-the-scenes' knowledge with their family and friends; some even go on to become volunteers with the department's Police Auxiliary unit.

CHANGES IN STRUCTURE

The department saw some restructuring in 2020 to create additional layers of oversight and leadership as well as new entry level, non-sworn community service officer (CSO) positions. This new program serves DCPD's effort to attract and retain local



Left to Right: CSO Rivera, Sgt. Robbins, SRO Moyer, and CSO Acosta outside Miller Elementary preparing to hand out popsicles to students to welcome them back to in-person classes for the 2020-2021 academic year.



youth between the ages of 18 through 20 and build the future of the force from those already invested in the community. The program bridges a gap before the youth interested in a career as a law enforcement either enter other job fields or move out of the community while waiting to turn the minimum age of 21. Often these youth do not end up entering the police field or if they do, it is often the city they moved to that benefits with their application. The program began early in the year and has proven to be a valuable success already. With the addition of this program DCPD administration looks forward to working with the school district's Pathways Program to help identify and direct those local youth with the right stuff into this noble profession of law enforcement.

ANIMAL SHELTER

In 2020, the Dodge City Animal Shelter saw a desperately needed expansion to the animal shelter's facility and capacity to hold animals in their care while meeting the State of Kansas revised licensing requirements.

The animal shelter has made every effort under the supervision of shelter Director Laura Stein to rescue and adopt out animals coming into their care vs. euthanizing these loving companions. This effort involves not only working to locate owners of lost pets but also weekly arrangements for transports of animals to rescue operations outside of Dodge City, some outside of Kansas. The shelter works closely with the Ford County Humane Society in an effort to get more animals in loving homes through adoption or rescue.



Top: Animal Shelter addition, awaiting the arrival of new holding cages, to provide a higher capacity limit
Middle: Director Laura Stein working with a Husky to sit during its time outside while being held at the shelter
Bottom: Lobby wall with success stories of animals adopted from the shelter or rescue, sent to thank the Animal Shelter staff and let them know how the animal is doing in its new home

From January through November of 2020, the shelter has been able to adopt, rescue or return to their owners 1,207 domestic pets. Animal control also dealt with 58 wild animals within the city limits during the same time frame. Animal control officers make every effort to humanely capture

and return these critters to the wild, outside the city limits.

With the new building expansion and increased capacity, the shelter hopes to be able to better serve the needs of the community and the animals.



MUNICIPAL COURT

5 Full Time Staff Members

WHO WE ARE & WHAT WE DO

The Court provides judicial review of complaints filed charging violation of City ordinances. Ensures that proper records are kept, recording the decisions and penalties relating to each complaint, and that fines and other amounts are promptly collected. Monitors and supervises probation of persons' sentences. Provides legal service for the prosecution of cases in the Municipal Court.

Municipal Court has continued to fulfill its mission in 2020. Throughout most of the COVID-19 Pandemic, Court has been open to the public, with enhanced safety protocols. Tickets and caseloads were reduced during this period.

In the middle of 2020 judicial duties were taken over by previous municipal Judge Michael J. Giardine when Judge Andrew Stein was appointed to the District Court.

Figure 11

Court Revenue

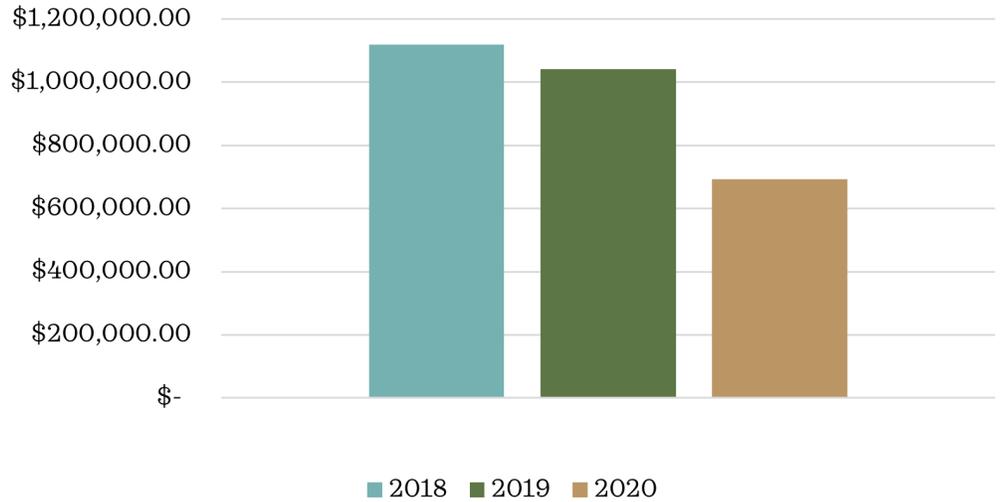


Figure 12

Tickets issued

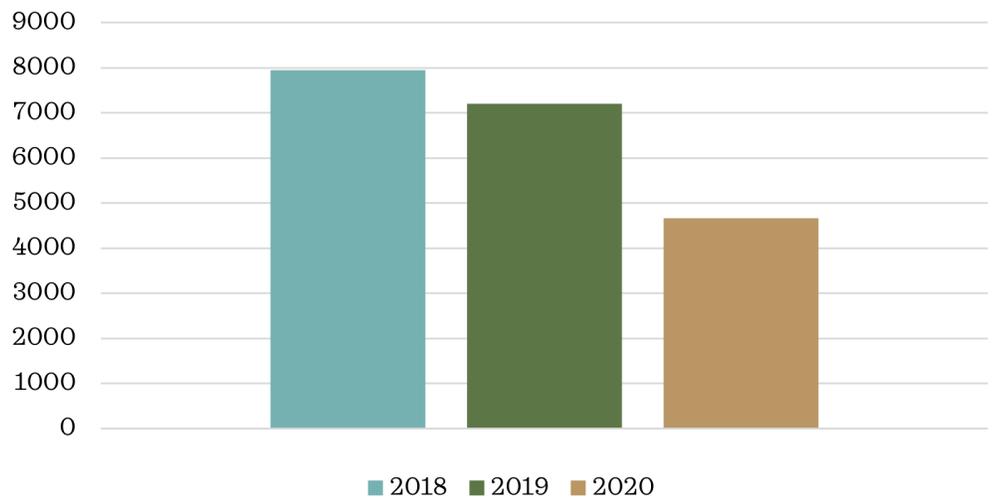


Figure 11: Total revenues for Municipal Court per year from 2018 to 2020

Figure 12: Total tickets issued from 2018 to 2020

Image: Municipal Court lobby with new permanent glass at the clerk counter with microphones and temporary set up for the City Prosecutor



INFORMATION TECHNOLOGY & PURCHASING

3 Full Time Staff Members

INFORMATION TECHNOLOGY (IT)

IT set plans in motion for several new implementations to replace old systems and to create new ones in 2020.

Early in the COVID-19 Pandemic, IT did an emergency rollout of laptops to allow Court, Developmental Services, Utility Billing and other Administrative staff to work from home. For citizens to reach staff, the department deployed Tracphones to key contacts to allow customer service staff to continue providing services and contact staff to perform tasks. In a few days, departments went from these staff members being office-bound to performing tasks remotely.

2020 IT PROJECTS

- ★ Issued a Request for Proposals (RFP) for a new Cloud-based phone system for City Hall to replace the nearly 30-year-old unit.
- ★ Implemented a new phone system for the Visitor Center, Staff is currently working on quotes for phone systems for the Water Plant on Trail and the new

CREW facility.

- ★ Bid and implemented a new email/productivity system using Office 365. This system helps with working together, remote work, and communication.
- ★ During the second wave of the COVID-19 Pandemic in mid-November, IT prepped laptops and 30 all-in-one computer systems for staff to work at home.
- ★ Performed a major required update to Naviline, the software system used for many of the City's daily functions, that will allow staff to process 1095's and W-2's until the next system is selected.
- ★ Updated conference rooms with a PC and meeting camera to accommodate virtual meetings. Webcams were provided for staff to conduct meetings virtually from offices. IT staff also assisted the Public Information office in broadcasting the City Commission meetings Zoom through the established Livestream software. to

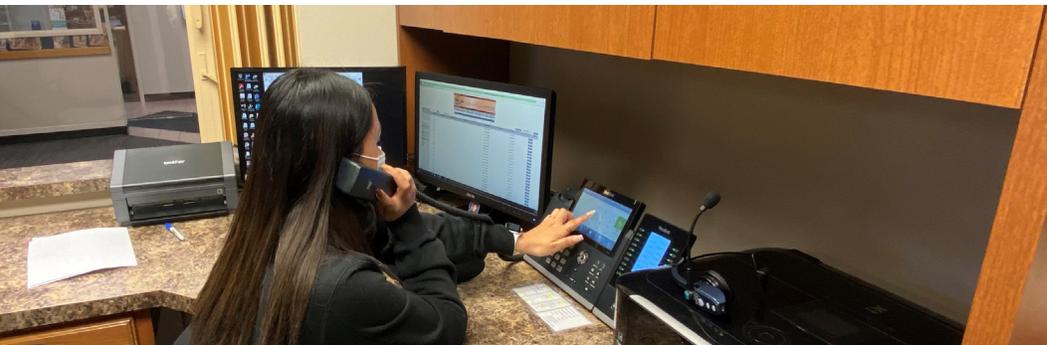
allow meetings to take place virtually while still accessible to the public.

- ★ Will implement the police mobile data terminals near the beginning of 2021. A great deal of research has gone into the type of terminals to purchase, connect them, and types of docks that would fit best for the officers.
- ★ Worked with the Kiosk vendor to implement the two Utility Billing kiosks in early 2021 for remote payment for services.

PURCHASING

Staff worked on over 40 purchasing projects throughout the year. Including but not limited to:

- ★ Safety gear for Staff and Community.
- ★ Various SPARKS related projects, including the new generators, new kiosks, email system, City Hall phone system, Iwave devices for HVAC, etc.
- ★ Various vehicles, including a trash truck, mowers, and new police vehicles.
- ★ University Center remodel and technology.
- ★ Animal shelter remodel and new cages.
- ★ Replacement Polycarts for Sanitation.
- ★ Bus cameras, bus wraps.



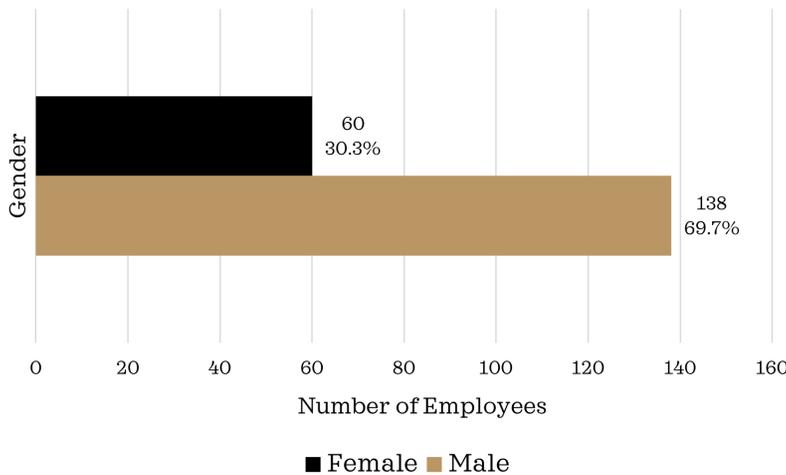
City receptionist using the new phone system installed in City Hall. The new system allows voicemail notifications through email and call forwarding for access when working remote.



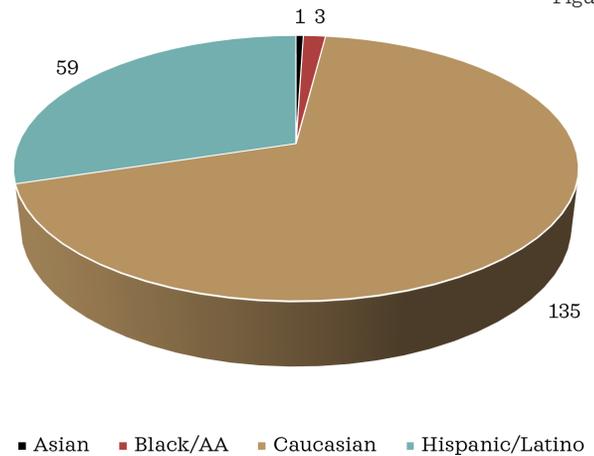
HUMAN RESOURCES

2 Full Time Staff Members

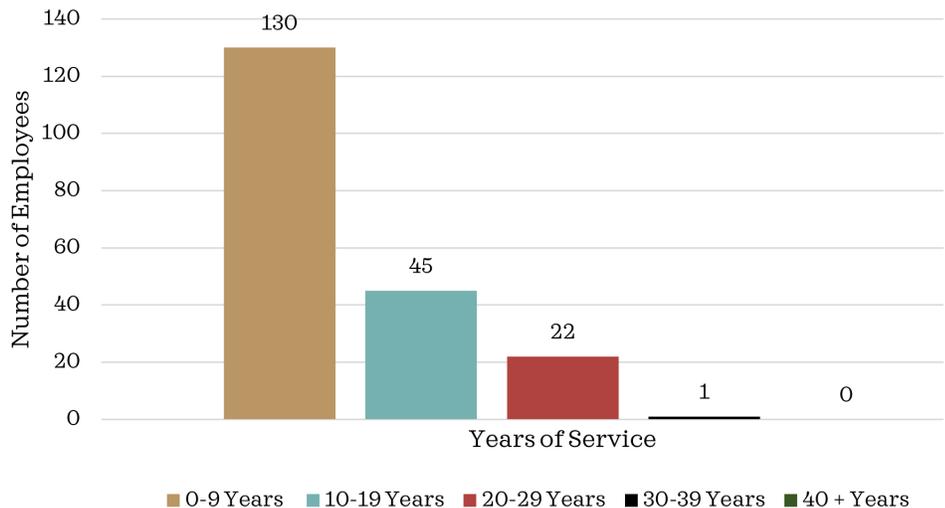
City of Dodge City Employees (Gender) Figure 13



City of Dodge City Employee Ethnicity Figure 14



City of Dodge City Employee Years of Service Figure 15



WHO WE ARE & WHAT WE DO

Human Resources (HR) has primary responsibility for managing, assisting and dealing with all employee-related matters, including functions such as policy administration, recruitment process, benefits administration, employment and labor law, new employee orientation, labor relations, personnel records retention, wage and salary administration, employee assistance program, safety and risk compliance, and workers' compensation. HR works closely with all City Departments to support and respond to their needs.

Staff worked to renew the City's health insurance plan this year with Blue Cross Blue Shield of Kansas. Employees are responsible for 10% of the overall health care premium for the plan of their choice, while the City covers the other 90%. As in years past, three plans are available for employees to choose from, categorized as high, medium, and low deductible.

Figure 13: Total number of regular full-time and part-time employees broken down by gender
 Figure 14: Total number of regular full-time and part-time employees broken down by ethnicity
 Figure 15: Total number of regular full-time and part-time employees broken down by years of service

RECRUITMENT & RETENTION

Filing vacancies as they occur throughout the City is quite an extensive process starting with posting the job opening through New Employee Orientation. HR published 35 jobs in 2020 and, on average, received 30 applications per month.

In 2020, the Human Resource staff hired 25 new full-time or

regular part-time employees. Out of this number, 13 were new employees, and 10 were re-hired employees classified as other than full-time or regular-part time status. This number is much less than in previous years due to COVID-19. Human Resources was also intricately involved with the City Manager and Parks & Facilities Director recruitment and hiring process phases.





CONTACT US

City Manager	620-225-8100
City Clerk & Finance	620-225-8100
Utility Billing	620-225-8111
Human Resources	620-225-8100
City & Prosecuting Attorney	620-225-8100/800-220-2567
Public Information	620-225-8100
Director of Administration	620-225-8100
Dodge City Regional Airport	620-225-8170
Convention & Visitors Bureau	620-225-8186
Development Services	620-225-8105
Economic Development	620-227-9501
Engineering	620-225-8106
Fire Department (Non-Emergency)	620-225-8187
Municipal Court	620-225-8107
Parks & Facilities	620-225-8160
Maple Grove Cemetery	620-225-8140
Mariah Hills Golf Course	620-225-8182
Police Department (Non-Emergency)	620-225-8126
Animal Control	620-225-8180
Public Transportation	620-225-8119
Public Works	620-225-8170

CONNECT WITH US

WEBSITE	www.dodgecity.org
FACEBOOK	www.facebook.com/cityofdodgecity
VIMEO	www.vimeo.com/cityofdodgecity



DUANE SHEARER



DODGE CITY RACEWAY PARK



2021 RACING SCHEDULE

CLASSES: Sprint Cars, Modifieds, Northern Sport Modifieds, Stock Cars, Hobby Stocks, Sport Compacts, Mod Lights

★ ★ ★ ★ ★ G R E A T F A M I L Y E N T E R T A I N M E N T

MAIN TRACK SCHEDULE

APRIL

- 4/17 Saturday Practice - All Classes
- 4/24 Saturday Season Opener URSS / DCRP + Weekly

MAY

- 5/1 Saturday DCRP Sprints + Weekly
- 5/15 Saturday URSS / DCRP Sprints + Weekly

JUNE

MOD & N.SPORT MOD BOOT HILL CHAMPIONSHIP

- 6/4 Friday..... Driver / Fan Appreciation
- 6/5 Saturday Boot Hill Championship Finale
- 6/12 Saturday URSS / DCRP Sprints + Weekly

JULY

GRAND NATIONAL TRACTOR PULLS

- 7/1 Thursday NTPA Tractor Pull Pre-Party
- 7/2 Friday..... NTPA Tractor Pull Nationals
- 7/3 Saturday NTPA Tractor Pull Finale
- 7/16 Friday..... URSS / DCRP Sprints + Weekly
- 7/17 Saturday URSS / DCRP Sprints + Weekly
- 7/30 Friday..... Sooner Late Models

AUGUST

- 8/21 Saturday URSS / DCRP Sprints + Weekly
- 8/28 Saturday 9th Jerry Soderberg Memorial

SEPTEMBER

- 9/4 Saturday Stock Car - Hobby Stock Shootout (No Sprints)
- #### FLAT TRACK MOTORCYCLE NATIONALS
- 9/17 Friday..... Flat Track Motorcycles
 - 9/18 Saturday Flat Track Motorcycle Finale
 - 9/25 Saturday DCRP Championships (No Sprints)

OCTOBER

SPRINT CAR & MIDGET NATIONALS

- 10/7 Thursday Steve King Memorial
- 10/8 Friday..... Steve King Memorial
- 10/9 Saturday Steve King Memorial

YOUNG GUNS SCHEDULE

APRIL

- 4/17 Sunday Practice -All 'Young Guns' Classes
- 4/25 Sunday Season Opener 'Young Guns' Classes

MAY

- 5/2 Sunday 'Young Guns' Classes
- 5/16 Sunday 'Young Guns' Classes

JUNE

HOOSIER GREAT PLAINS PREDATOR SERIES

- 6/6 Sunday 'Young Guns' Classes
- 6/13 Sunday 'Young Guns' Classes

JULY

- 7/18 Sunday 'Young Guns' Classes
- 7/25 Sunday 'Young Guns' Classes

AUGUST

- 8/22 Sunday 'Young Guns' Classes
- 8/29 Sunday 'Young Guns' Classes

SEPTEMBER

HOOSIER GREAT PLAINS PREDATOR SERIES

- 9/5 Sunday 'Young Guns' Classes
- 9/26 Sunday 'Young Guns' Classes

OCTOBER

- 10/3 Sunday 'Young Guns' Classes



11322 110 Road
 HWY 56 & 14th Ave • Dodge City, KS
620-225-3277 * DodgeCityRaceway.com

PROMOTED BY  CRAIG DOLLANSKY RACING