

AGENDA
CULTURAL RELATIONS ADVISORY BOARD
January 19 , 2011 – 1:00 p.m.
Civic Center VIP Room – 2110 First Ave.

CALL TO ORDER

APPROVAL OF MINUTES OF December 9 2010 meeting

OLD BUSINESS

1. Update on Board sponsored diversity luncheon scheduled for January 26.

NEW BUSINESS

1. Report on Grant for Community Center. Report by Debbie Allen of RSVP.

2. Discussion of 2011 Board Project. With the success of the neighborhood cleanup last fall, there is a recommendation for the Cultural Relations Advisory Board to sponsor several neighborhood cleanups as their signature projects. Report by Jane Longmeyer.

3. Discussion of City Cultural Diversity Awards for 2012 through the National League of Cities.

Comments from Board Members

Comments from Attendees

ADJOURNMENT

MINUTES
CULTURAL RELATIONS ADVISORY BOARD
Thursday, December 9, 2010 – 7:00 pm
City Commission Chambers – 806 N. 2nd Ave.

The meeting was called to order by Vice Chairman Greta Clark.

Responding to roll call was: Greta Clark, Sara Mora, Debra Muylaert, Greta Clark, Elva Dominguez, Micaela Morales, and Oliver Bland. Reported absent were Marilyn Treto, Randy Smith, and Ryan Ausmus.

Mohamed Abdurahman, Regional Refugee Coordinator for SRS, attended.

Micaela talked about the Building Community Relations Fair sponsored by the Chamber of Commerce Multicultural Task Force on November 21st at the Civic Center. The food, entertainment and location were all very good but the crowd was not what was hoped for. The event is being evaluated and the suggestion may be to go back to the Hoover Pavilion.

The Board discussed the specifics of the upcoming lunch on January 26th at the Cowtown Club. Mo will work on the presentation. A subcommittee of Ryan, Sara and Deb will meet to finalize the plans.

A discussion was held on changing the time of the meeting. When the group was meeting unofficially as the Refugee Task Force during the day, there seemed to be more outside agencies available to attend. Jane will check on the availability of the Civic Center VIP Room for the 11th or 12th of January.

The Board reviewed Section 7 of Resolution No. 2010-19 to ensure we were fulfilling the purpose of the Board.

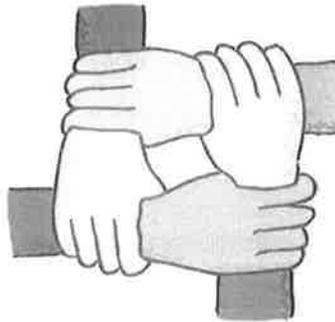
There being no further business, the meeting was adjourned.



Celebrating Kansas Day and Its People

A multi-cultural lunchtime program
featuring

Refugees in



Our Community

Presentation by Mohamed Abdurahman
Regional Refugee Coordinator
KS Dept. of Social & Rehabilitation Services

**"From Despair to Hope: How US Generosity is Changing
Refugee Lives"**

Public invited! Please join us!

11:30 a.m. - 1:00 p.m., January 26, 2011
Cowtown Club, 503 E. Trail
Lunch Provided - \$12.00 at the Door

RSVP by January 24 to Jane Longmeyer at 225-8100, ext. 213 or
janelong@dodgecity.org

Sponsored by the Cultural Relations Advisory Board of Dodge City, Kansas

2011 CITY CULTURAL DIVERSITY AWARDS

APPLICATIONS MUST BE RECEIVED BY: Friday, January 28, 2011
A SEPARATE APPLICATION FORM AND FEE ARE REQUIRED FOR EACH SUBMITTED PROJECT.



"Making an Affirmative Difference in Our Nation's Cities and Towns"

Sponsored by the
National League of Cities'
National Black Caucus of Local Elected Officials

NATIONAL
LEAGUE
of CITIES | **NB
LEO**

AN INVITATION FROM NBC-LEO

Greetings to you as we welcome the New Year! For your information, we have enclosed the announcement and application form for the NBC-LEO 2011 City Cultural Diversity Awards program.

This program was founded by the National Black Caucus of Local Elected Officials (NBC-LEO) and is implemented in cooperation with the National League of Cities (NLC). It seeks to showcase NLC member cities and honor their community leadership in developing creative and effective programs designed to improve and promote cultural diversity through a collaborative process with city officials, community leaders and residents.

This year, President-Elect of NBC-LEO, will chair the City Cultural Diversity Awards Program Committee. Judges will be chosen from NBC-LEO's membership, and there will be guest judges representing other National League of Cities' constituency groups and the corporate sector. They will all be working with us to contribute to the success of our program. As in previous years, winners will be selected in four population categories which are listed in the announcement. As part of the application for the awards program, there is also a non-refundable entry fee to help underwrite some of the administrative costs to implement the awards program.

All applications must be received by January 28, 2011. Winners will be recognized at the NLC Congressional City Conference Celebrate Diversity Breakfast on Monday, March 14, 2011. All award program applicants will be notified about their status at least two weeks before the breakfast event. Representatives of the winning cities will receive three complimentary breakfast tickets for registered delegates from their cities to attend the breakfast event for the award presentation. We encourage you to complete the application form and return it to us by the deadline. The application form is complete with instructions, award eligibility criteria, and other important information, including our contact telephone number in case you may have questions.

We look forward to your participation in our program and appreciate the support of NLC in this effort.

Best of luck to you.



Michael Johnson
Councilmember, Phoenix, Arizona and
President, National Black Caucus of Local
Elected Officials



Deborah Denard Delgado
Councilmember, Hattiesburg, Mississippi,
President-Elect, National Black Caucus
of Local Elected Officials, and Program
Chair, City Cultural Diversity Awards

2011 CITY CULTURAL DIVERSITY AWARDS PURPOSE AND FOCUS

Recognizing the growing diversity in America's cities, the National Black Caucus of Local Elected Officials (NBC-LEO), a leading voice for African American leadership in local government and a constituency group of the National League of Cities, believes that diversity should be reflected in the activities of America's cities and towns.

As a result, NBC-LEO has established the City Cultural Diversity Awards as a means of demonstrating quality and innovation in relation to the many aspects of cultural diversity. This award program is designed to: 1) encourage citizen involvement in local government-sponsored activities; and 2) enhance and show the appreciation of cultural diversity as a way of life in our municipalities.

The City Cultural Diversity Awards Program has been developed to showcase examples of how cities achieve excellence in diversity. It also promotes the positive results of "a total community collaboration." The awards are given to honor community leadership in developing creative and effective programs to improve cultural diversity.

AWARD ELIGIBILITY CRITERIA AND ENTRY FEE

Only National League of Cities member cities are eligible to apply. An entry fee is required to apply for the award program in a specific population category. A total of four City Cultural Diversity first place awards will be presented at the Monday, March 14, 2011 Celebrate Diversity Breakfast at the National League of Cities' Congressional City Conference. The following population categories have a specific entry fee for each population category (all entry fees are non-refundable):

- The under 25,000 population category entry fee is \$200.
- The 25,001 - 100,000 population category entry fee is \$300.
- The 100,001 - 400,000 population category entry fee is \$400.
- The over 400,001 population category entry fee is \$500.

The City Cultural Diversity Awards application must focus on one municipal program. If you have additional programs, they must be submitted separately with an additional application form and entry fee. Each program submitted must have a separate application form and fee. A program must demonstrate that it has:

Enhanced the quality of life of your community for the improvement of equal opportunity and for the provision of greater access to government and government services by multiracial and multicultural populations; and Increased citizen participation in government and community activities by all segments of the community.

Each program must demonstrate that cultural diversity is an ongoing and recognized effort in your city or town. Programs may cover government-generated or community-based efforts in your municipality. Each program should ensure that its staff is diverse or exemplifies diversity. All award recipients will be chosen by an independent panel of judges represented in the NBC-LEO City Cultural Diversity Awards Program Committee. Judges will be represented from NBC-LEO as well as other NLC constituency or member groups.

AWARD RECOGNITION

Award recipients will be recognized during the National League of Cities (NLC) Celebrate Diversity Breakfast held on Monday, March 14, 2011, during NLC's Congressional City Conference. In addition, each award recipient will receive national and local media coverage, including a feature article in NBC-LEO's Newslines newsletter, NBC-LEO's web page, NLC's web page, NLC's Nation's Cities Weekly newspaper; and the quarterly NLC Constituency Group Report.

AWARD APPLICATION REQUIREMENTS

1. **Municipalities must send four (4) copies [including four (4) copies of any optional materials] of the application form to:**
The NBC-LEO City Cultural Diversity Awards Program
c/o National League of Cities
Constituency Group Programs
1301 Pennsylvania Avenue, NW, Suite 550
Washington, DC 20004
2. The application must be accompanied by the appropriate entry fee for the selected population category and made payable to the NLC/NBC-LEO. These fees are for the expressed purpose of implementing the awards program and are non-refundable.
3. All entries must be received by Friday, January 28, 2011. For those cities that would like to have confirmation that their application was received, please send a self-addressed, stamped postcard with the application. Previous award winning programs cannot be reentered. However, the same city may re-apply and submit a different program.
4. **The attached application form has five parts: a title page that should be signed by the Chief Executive Officer in your community; a two-sentence description and a two-page executive summary that should highlight your city's program; responses to three core questions about your city's cultural diversity program; and optional exhibit materials.**
5. Deliberations by a panel of judges will occur in mid-February. A press release will be made available to award winners and their state municipal leagues shortly after the awards are announced. Winners will be notified prior to the NLC Congressional City Conference so that winning cities can be represented and honored at the Celebrate Diversity Breakfast awards ceremony in Washington, D.C. Award winning cities or towns will receive three complimentary tickets to the NLC Diversity Breakfast for registered delegates. If a winning municipality plans to have additional representatives at the ceremony, they will be able to purchase tickets on-site at the NLC conference one day prior to the breakfast event. Award winners must pay the NLC conference registration fee if they plan to attend other portions of the conference.
6. Municipalities that apply must be current members of the National League of Cities.

APPLICATION FORM

National Black Caucus of Local Elected Officials 2011 City Cultural Diversity Awards Program

Municipality/State: _____ Population: _____

Project Title: _____

Inception Date: _____ NLC Member City Since: _____

Application Submitted by: _____

Title: _____ Phone/Fax/e-mail: _____ / _____ / _____

Address: _____

City/State/Zip Code: _____ Project Web Site Address: _____

Project Contact Person: _____

Title: _____ Phone/Fax/e-mail: _____ / _____ / _____

Address: _____

City/State/Zip Code: _____

Name of Chief Executive Officer: _____
(i.e., Mayor, City Manager, etc.)

Title: _____ Phone/Fax/e-mail: _____ / _____ / _____

Signature: _____ Date: _____

Address: _____

City/State/Zip Code: _____

Name and title of individual who referred this application to you: _____

If you were referred by an NBC-LEO Member, indicate their name and title: _____

____ Enclosed are four (4) copies of this application form with four (4) sets of optional materials.

____ Attached is the \$ _____ entry fee based on the appropriate population category.

Population category (check one):

____ Under 25,000 (\$200) ____ 25,001-100,000 (\$300) ____ 100,001-400,000 (\$400) ____ over 400,001 (\$500)

A SEPARATE APPLICATION FORM AND FEE ARE REQUIRED FOR EACH SUBMITTED PROJECT.

MAIL TO: NBC-LEO 2011 City Cultural Diversity Awards
National Black Caucus of Local Elected Officials
1301 Pennsylvania Avenue, NW, Suite 550, Washington, DC 20004
by January 28, 2011

QUESTIONS? Call NLC at (202) 626-3062

APPLICATION FORM

National Black Caucus of Local Elected Officials 2011 City Cultural Diversity Awards Program

DESCRIPTIVE SENTENCES

This information, about your program, will be used in our press release.

Please describe your program in no more than two sentences in the space provided below, keeping in mind the aspects of "who, what, where, when, how and why" about the program.

EXECUTIVE SUMMARY

Use this page and the next page to highlight your city's program.

Describe in detail the program in any municipal or public policy area developed by your city in the last eighteen months or more. Your summary should present a broad description of the program.

APPLICATION FORM

National Black Caucus of Local Elected Officials 2011 City Cultural Diversity Awards Program

THREE CORE QUESTIONS

See the questions below and include your responses on this sheet or attach another sheet if you need more space.

1. Describe what makes your program a good example of cultural diversity for your community and others. Describe the role of your community's local elected officials in initiating, encouraging, or supporting the program. Also, please provide information about the diversity of the staff and others involved in implementing the program.

2. How does the program support cultural diversity in your community?

3. What lessons did your city or town learn that may be helpful for other communities that may wish to replicate your policy or program?

OPTIONAL EXHIBIT MATERIALS

Please feel free to attach optional exhibit materials (four sets) after this page.
Thank you for submitting this application for the NBC-LEO 2011 City Cultural Diversity Awards.

RESOLUTION NO. 2010-19

A RESOLUTION PROVIDING FOR THE CREATION, MEMBERSHIP, STRUCTURE AND RESPONSIBILITIES OF A CULTURAL RELATIONS ADVISORY BOARD TO ADVISE THE GOVERNING BODY OF THE CITY OF DODGE CITY, KANSAS, WITH REGARD TO ISSUES AFFECTING MINORITY POPULATIONS WITHIN THE CITY.

WHEREAS, Dodge City has become a city of different races and cultures, religions and beliefs, experiences and traditions and whose cultural life, economy, livability and neighborhoods have been enriched by this growing diversity; and

WHEREAS, the existence of a thriving and diverse community has also raised complex questions about how to build a truly inclusive city; and

WHEREAS, the principals of representative democracy require that the interest of all people be heard and considered in the establishment and administration of ordinances and policies, and in the general governing of the City; and

WHEREAS, the community will benefit from the creation of an organization focused on cultural relations whose mission is to create greater cohesion in our community by promoting mutual respect, dignity and open communication among all people; and

WHEREAS, it is the policy of the City of Dodge City to promote and foster goodwill, and through cooperation and conciliation among all groups and segments of the population, to eliminate and prevent within its boundaries discrimination, segregation or separation because of race, color, national origin or ancestry.

NOW THEREFORE, BE IT RESOLVED, by the Governing Body of the City of Dodge City, Kansas:

SECTION I. That it is advisable, desirable, and will be to the overall benefit of the City of Dodge City, Kansas, to create and establish a City appointed Cultural Relations Advisory Board, (hereinafter referred to as "The Board") which shall act in an advisory capacity to the Governing Body of the City, and as otherwise requested, so as to insure the implementation of the purposes herein below set forth.

BE IT FURTHER RESOLVED that:

1. The purpose of the Cultural Relations Advisory Board is to advise the City Commission related to or affecting minority communities within Dodge City, to monitor the policies and practices of the City of Dodge City to issue fair and equitable application, and to act as a resource for intercultural awareness, education, and celebration among all people.

2. That the members shall be composed of nine representatives, appointed for three (3) year terms by the Mayor of the City with the advice and consent of the City Commission, provided that when initial appointments are made, three (3) shall be for terms which expire January 31, 2012; three (3) shall be for terms which expire January 31, 2013; and three (3) shall be for terms which expire January 31, 2014. Thereafter, all appointments shall be for three (3) years.
3. Membership on the Board will be comprised of nominations from each of the following:
 - Cargill Meat Solutions
 - National Beef Packing
 - Ministerial Alliance
 - United Way
 - USD #443
 - Dodge City Community College/Adult Learning Center
 - Mexican American Ministries
 - Chamber of Commerce
 - At large.
4. Community organizations and groups that represent cultural relations interests will be included on the agenda of the monthly meetings.
5. The Board shall convene in a place and time designated by a vote of the members. At such meeting, the Board shall elect a chairperson for an initial term which expires January 31, 2012, and thereafter for a term of one (1) year, and may elect other officers, adopt bylaws, and determine the time and place for future meetings. A quorum shall consist of five (5) members.
6. The City Manager shall appoint a staff representative to the Board. The staff representative shall assist the Board in the performance of its duties, keep a record of the proceedings of the Board, and notify members of the date, time, and place of meetings of the Board.
7. The Board shall:
 - a) act in an advisory capacity and its function shall be to further amicable relations among the various segments of the population which comprise the City of Dodge City;
 - b) help preserve and further the good name of the City for tolerance and fairness and to promote better relations among its people;
 - c) help make it possible for each citizen to develop talents, abilities, and opportunities without limitations;
 - d) advise the Governing Body on problems affecting human and intergroup relations;

- e) make studies, surveys, and investigations to provide accurate data for orderly and constructive community development and recommend such measures that are deemed necessary to carry out such recommendations;
 - f) consult with and coordinate efforts among agencies, both public and private, such as local businesses, schools, law enforcement agencies, social welfare organizations, youth and senior groups, and other similar groups which function in the field of human relations;
 - g) utilize the resources of individuals and groups towards the improvement of intergroup relations;
 - h) enlist all potential community forces in an effort to make more secure and to extend democratic rights, opportunities and practices, and influence and encourage community support for educational programs and appropriate legislation designed to combat those misconceptions, prejudices, and untruths which tend to set group against group; and
 - i) work to reduce tensions created by ignorance and bigotry, and eliminate discriminatory practices arising from prejudice.
8. The Board, with the prior approval of the Governing Body, may expend funds, may accept contributions from any persons or governmental unit to assist in their efforts, and may enlist the cooperation, including the financial assistance of private, charitable, religious, labor, civic, or benevolent organizations for the purposes set forth. All funds shall be received and disbursed in the name of the City of Dodge City, Kansas. A budget provision for such receipts and expenditures shall be made part of the City's operating budget.
9. The Board shall report and make recommendations to the Governing Body of the City of Dodge City during the regularly scheduled meetings of the Governing Body not less than twice each calendar year commencing in 2011.

SECTION II. That this resolution shall be effective on the date approved and adopted below.

APPROVED AND ADOPTED by the Governing Body of the City of Dodge City, Kansas, this 21st day of June, 2010.

E. Kent Smoll, Mayor

ATTEST:

Nannette Pogue, City Clerk

January 19th meeting was called to order by Chairman Ryan Ausmus.

Members Present: Ryan, Deb, Micaela, Randy
Marilyn

absent:

visitors Charles Sellens

Not enough

The minutes of the December 9 meeting were approved on a motion by _____, seconded by _____

Old Business: Diversity luncheon

1. Ryan intro

2. Micaela will help with money
to: Library, Mall

New Business: 1. Grant - Volunteer center to create at Adult Learning Center Resource Center for Information. Details will be available at next meeting. One Stop Shop.



East African Community, Inc.

East African Community is multicultural nonprofit organization providing individual and family counseling and referral services. We respond to the health, employment, housing and educational needs within communities from East Africa: Djibouti, Eritrea, Ethiopia, Somalia, Sudan, Kenya and neighboring countries who live in Ford County area. EAC offers assistance to new immigrants.

EAC was founded in 2010 by a group of volunteers and provides assistance to all immigrants, regardless of their origin, race, sex and religion. EAC is actively seeking ways to integrate other communities.

**OUR MISSION IS TO STRENGTHEN THE CAPACITY OF THE
EAST AFRICAN COMMUNITIES IN DODGE CITY TO
BECOME CONTRIBUTING MEMBERS OF SOCIETY.**

SERVICES

The following is a list of the current and potential services and programs of the EAC. Most of our services and programs are reflected from the needs of the community;

- Referral service & outreach
- Interpreting (General, Legal, Medical)
- Job search & employment referral
- Family & Youth Programs
- Parent education
- School enrollment
- Transportation assistance
- Employment assistance
- Organizing and holding community gatherings, festivals;
- Emergency housing, transitional housing, rent assistance and referrals for first time renters
- Cultural & behavioral orientation and advocacy
- All other important services needed by the community.
- Immigrations needs.
- Training programs
- Counseling and case management
- Drug and tobacco pre.
- After school programs for all ages
- Adult school programs (ESL)

The majority of the East African Community refugees do not speak English language. The physical environment of the states, climate, culture, the legal and governmental services are all different from experiences refugees used to know and this is where we believe we can make a change.

EAC strongly believes that the protection and educational development and the access to resources for families are necessary and integral to human progress. We are committed to working with all partners to provide access to services towards the attainment of sustainable quality life.

TO: CITY OF DODGE CITY

**CULTURAL REALTIONS ADVISOTY BOARD OF DODGE CITY
DODGE CITY POLICE DEPARTMENT
DODGE CITY COMMUNITY COLLEGE
UNITED WAY OF DODGE CITY
DODGE CITY AREA CHAMBER OF COMMERCE
DODGE CITY PUPLIC SCHOOL-USD 443
NON-PROFIT ORGANIZATIONS IN DODGE CITY**

FROM: EAST AFRICAN COMMUNITY,INC

ABOUT: RUMOR AND MISCOMMUNICATIONS

We are sending this letter with regard to concerns of rumors about the East African community and miscommunication. Some of the rumors are;

1. Extortion in the community about money collections.
2. And that East African community mainly Somalis are divided into clans and groups and are fighting for each other.

We want make clear that this information is not based on facts and evidence and seems creating bad impression and misunderstanding, if not the interest of certain individuals trying to abuse authority and spread the rumors in the community instead of facts.

- First, East African community was created reflecting the needs of the community especially new immigrants and refugees coming first time in Dodge City-KS from African. It's non-profit association and does not charge fees for its services to the community. Our mission is to get sustainable community in the future and smoothly transformation of the refuges to the new environment, prevent cultural shock, and get open understanding,

Assimilation and good neighborhood. It isn't one man's work; it's from the community to the community. Our office was opened in Oct 2010 and Board of Directors make donations to pay for the utilities and the rent for now we did not receive yet donations or grants from either the State, Federal, or other Non-profits organizations that we basically need to do our services and programs.

- **Second: East African Community is not divided into groups, clans and not fighting for each other. We are united for being a good community in the society and help the refugees. There are not several groups in Dodge City, it's just one community with one mission- assist refuges- and all other community members those in need of our hand.**
- **We believe those above mentioned rumors and miscommunication can lead distrust and destroy building community relations, but through discussion and investigation can lead the truth and facts.**

Finally, we are open, transparent and honest about what we say we are and do. We are actively seeking ways to integrate other communities and build better relations with the communities of Dodge City. We need your help and cooperation. We are open for discussions about any concerns.

We hope you understand our situation and our mission.

Thank you for your time and appreciation.

For further information, you can contact our office or

Abdulkadir Adan

Director

620-254-9454

Abdullahi Mohamed

Vice-President

620-253-9239

BOARD OF DIRECTORS

1. Abdulkadir A Adan	Director	<u>Abdulkadir A Adan</u>
2. Abdullahi F Mohamed	Vice-president	<u>[Signature]</u>
3. Hussein A Magan	Secretary	<u>[Signature]</u>
4. Ahmed Jama Guled	Treasurer-	<u>Ahmed Jama Guled</u>
5. Ambaro farah Abdi	Child and Women Development	<u>Ambaro farah Abdi</u>
6. Shafea Ibrahim Abdi	Program-Coordinator	<u>Shafea Ibrahim Abdi</u>
7. Abdikadir Farah	Board Member	<u>Abdikadir Farah</u>
8. Bashir Dhuuh	Board Member	<u>[Signature]</u>
9. Shire Warsame Guled	Board Member & finance Committee---	<u>[Signature]</u>
10. Abdullahi H Mohamed	Board Member	<u>Abdullahi H Mohamed</u>
11. Adar Samatar	Board Member	<u>ADAR SAMATAR</u>
12. Ahmedek Ali	Board Member	<u>Ahmedek Ali</u>
13. Eid A Abdi	Board Member & finance Committee---	<u>[Signature]</u>
14. Abshir Omar	Board Member	<u>Abshir Omar</u>
15. Anab M Nur	Board Member	<u>[Signature]</u>
16. Abdullahi Ahmed Jama	Board Member	<u>Abdullahi</u>
17. Ahmed Adan Warsame	Board Member	<u>AHMED</u>
18. Kharo Rooble Abdulle	Board Member	<u>Khadra Robleh Robleh</u>
19. Ilhan Mohamed	Board Member	<u>[Signature]</u>