

AGENDA
CULTURAL RELATIONS ADVISORY BOARD
FRIDAY, September 11, 2015 – 12:30 pm
Dodge City Public Library – 1001 N. Second Ave.

CALL TO ORDER

APPROVAL OF MINUTES OF August 14, 2015 meetings

UNFINISHED BUSINESS

1. Review of National Welcoming Week event on Sept. 19.

NEW BUSINESS

1. Discussion and completion of Building Welcoming Communities Campaign Survey. At the August 14 meeting, we voted to join Welcoming America and the White House Task Force on New Americans as it launches the **Building Welcoming Communities Campaign**. We need to complete the survey and return it so that they can begin to formulate the plan. In looking over the survey, you can see that what we decide are the top five priorities goals will set the agenda for our future meetings and receive assistance to accomplish those goals.

BOARD PROGRAMS/DATES (keep in mind)

1. Community Engagement Partnership Program.
2. National Welcoming Week – program recommendation
3. Racial Profiling/Bias Based Policing – Board representation..
4. Multicultural Park Festival – partnership with Chamber representative.
5. Welcoming Cities Initiative–
6. Black History Month – February
7. Race Relations Day – February 14
8. Cinco de Mayo - May
9. May 21 is World Day for Cultural Diversity for Dialogue and Development
10. National Hispanic Heritage Month begins Sept. 15-Oct. 15
11. Human Rights Day – December 10

COMMENTS FROM BOARD MEMBERS/STAFF –

ADJOURNMENT

2015 Meeting: October 9

November 13

December 11

MINUTES
CULTURAL RELATIONS ADVISORY BOARD
Friday, August 14, 2015
Dodge City Public Library

The meeting was called to order by Chairman Greta Clark.

Members present: Greta Clark, Debra Muylaert, Oliver Bland, Elva Dominguez, Melissa Espinoza, Lado Ladoka. Absent Mary Marquez, Robert Vinton, Cargill Representative, Sergio Garcia. Staff: Jane Longmeyer. Guest: J.D. Gilbert of Ford County and Amy Longa, Site Manager for International Rescue Committee.

Introductions were made.

The minutes of the May 8 and June 12 meetings were approved on a motion by Debra, seconded by Oliver.

New Business:

1. The recommendation to join the Welcoming Communities Campaign organized through the White House was approved on a motion by Debra, seconded by Oliver.
2. The Board members reviewed the Welcoming America proclamation samples in the agenda packet and recommended to us the Lawrence wording to be presented at the September 8 City Commission meeting.
3. The Board discussed the two potential programs for National Welcoming Week and decided to organize the Cuban presentation for Saturday, September 19 in the lower level of the Public Library. A display will be set up in the cabinet of the Public Library with Board members looking for appropriate Cuban items to display.
4. Discussion on changing the meeting day/time was held with the consensus of staying with the 2nd Friday of each month but changing the time from 12:30 – 1:30.

The meeting was adjourned.

Respectfully submitted,



Jane Longmeyer



Flag raised at Cuban Embassy, August 14, 2015

**SATURDAY,
SEPTEMBER 19, 2015
2:00 – 3:00 PM**
Dodge City Public Library – Lois Flanagan Room

The public is invited to

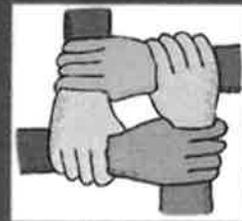
Celebrate National Welcoming Week and demonstrate Dodge City's commitment to Building a Welcoming Community.

Cuban Refugees and Dodge City's new Citizens will communicate the value: "United States Doors are Now Open-Voices from Cuba Tell the Story"

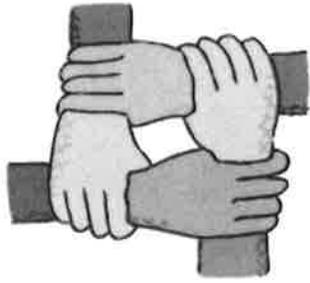
**SATURDAY,
SEPTEMBER 19
2015**

2:00 – 3:00 PM

**DODGE CITY
PUBLIC LIBRARY
LOIS FLANAGAN
ROOM**



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the
Cultural
Relations
Advisory Board**



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News Release – August 20, 2015

Dodge City, KS

The Cultural Relations Advisory Board will sponsor a presentation by Cuban refugees and Dodge City's new citizens on Saturday, September 19, from 2:00 – 3:00 in the lower level of the Dodge City Public Library, 1001 N. Second Ave. The presentation is titled, "United States Doors are Now Open – Voices from Cuba Tell the Story".

In January of this year, delegates from the United States and Cuba met to normalize relations between the two countries which broke ties in 1961. On August 14th, the United States flag was raised at the Cuban Embassy in Havana.

This event is part of National Welcoming Week, a nationwide event that will highlight the contributions of immigrants to American communities. Throughout the country, these events will bring together immigrants and U.S.-born community members in a spirit of unity. Last year's presentation was on the Lost Boys of Sudan.

The Cultural Relations Advisory Board meets monthly on the second Friday, 12:30 pm, at the Dodge City Public Library. The public is welcome to attend.

Building Welcoming Communities Campaign: Local Government Engagement Form

Welcoming America is partnering with the White House Task Force on New Americans as it launches the ***Building Welcoming Communities Campaign (BWCC)***. The Campaign is calling on local communities to commit, collaborate, and act on a set of principles that focus on building inclusive, welcoming communities that allow all residents to thrive and on advancing integration efforts in three core areas: civic, economic, and linguistic integration.

Local Government Engagement Benefits and Acknowledgements:

Participating communities will benefit from various opportunities, depending on their level of commitment, including but not limited to:

- *Public recognition for engagement in the BWCC*, such as being profiled and included in public BWCC materials.
- *Technical assistance* from federal agencies and leading national experts. Assistance will reflect local immigrant integration priorities and help strengthen local policies, practices, and programs.
- *White House Building Welcoming Communities Convening* or other events where local communities, federal agencies, and national stakeholders will have the opportunity to build their networks and share best practices.
- *Opportunity to connect* to groundbreaking local and national efforts that are working to accelerate immigrant integration and welcoming communities.
- *Information on federal funding opportunities* as well as the opportunity to build capacity for future funding opportunities.

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Building Welcoming Communities Campaign: Local Government Engagement Form

Levels of Local Government Engagement

The following describes the three tiers of engagement that local governments can select:

Tier 1: Making the Initial Commitment

Communities that are newer to welcoming efforts commit to:

- Bring immigrants and refugees and the broader community together to **develop policies, programs, or initiatives that build welcoming communities** and provide all residents with the knowledge and tools to thrive and fully participate in their communities.
- **Communicate the value for all residents** of advancing immigrant integration efforts, recognizing that a community is strongest when everyone feels welcomed. This could include hosting events or issuing a proclamation, resolution or press release to commemorate Constitution Day and Citizenship Day (September 17), Constitution Week (September 17-23), National Welcoming Week (September 12-20, 2015), World Refugee Day (June 20), Immigrant Heritage Month (June), etc.
- **Share information on progress**, using the Campaign's roadmap to success, as well as the tools and resources to be offered through this Campaign.

Tier One communities will have access to technical assistance tools and webinars and will be invited to the White House Convening. They will not receive individualized technical assistance.

Tier 2: Enhancing Collaboration

Communities commit to convening sectors in their community to create, implement and expand local welcoming plans.

- **Establishing a multi-sector collaborative to create a local vision and strategy, and ideally, a comprehensive plan**, to expand opportunities for new Americans and all residents.

Tier Two communities will have access to technical assistance tools and webinars and will be invited to the White House Convening. They will also have access to customized technical assistance.

Tier 3: Taking Action and Demonstrating Progress

These welcoming communities commit to serving as national models by **demonstrating exceptional progress along the Campaign roadmap and in one or more of three key action areas:**

- **Civic: Encouraging immigrants and refugees to fully participate in civic life** by building bridges with longtime residents, educating newcomers on their rights, promoting awareness of the importance of citizenship, preparing those eligible for naturalization, and encouraging all residents to give back to their communities.
- **Economic: Harnessing the full potential of all residents** by ensuring that workforce systems are able to leverage the skills, education, and talents of immigrants and refugees, empowering newcomers with the tools to build and grow small businesses and pursue professional opportunities, and building the financial capability for newcomers through financial education and access to safe, affordable products and services, unlocking the doors to homeownership.
- **Linguistic: Supporting English language learning for new Americans** by strengthening and expanding dual-language learning, providing pathways to postsecondary education and career training and development, creating welcoming schools, engaging parents and families, and investing in young leaders.

Tier Three communities will have access to technical assistance tools and webinars and will be invited to the White House Convening. They will also have access to customized technical assistance.

1. Please select one of the three tiers below that best reflects your community's level of commitment:

- Tier 1: Making the Initial Commitment
- Tier 2: Enhancing Collaboration

2. Name of community:

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Building Welcoming Communities Campaign: Local Government Engagement Form

Technical Assistance Needs

3. Please rank order your TOP FIVE technical assistance priority needs as they relate to helping you meet your goals in the Tier you selected. Please only select five total needs from the list below. If an items listed below is not identified as a top five need, please skip that item.

This will help us prioritize webinar-based technical assistance offerings, tool dissemination, and customized technical assistance (customized technical assistance is for tier two and three communities only).

If your community has additional needs that are not listed among the options, please complete the open-ended "other" question below.

	1	2	3	4	5
STRATEGIC PLANNING & DEVELOPING INFRASTRUCTURE:					
Assess and better understand the community by improved data collection, setting priorities, and identifying local resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Strategic Planning Guidance around convening multi-sector stakeholders to develop local community plans for building welcoming communities	<input type="radio"/>				
	<input type="radio"/>				

1 2 3 4 5

~~Dedicating resources by mechanisms such as creating offices of immigrant affairs, utilizing volunteers, and/or raising local funding~~

~~Positive communications that share the contributions of newcomers and promote a welcoming community with the broader public~~

**PROMOTING
EQUITABLE ACCESS
& BUILDING TRUST:**

Promoting community input through boards, commissions, and planning processes

Expanding access to resources through language access policies, programs, and practices

Building the capacity of local providers through cultural and linguistic competency development

~~Enhancing trust between communities and law enforcement through hiring practices, relationship building, public education, and other mechanisms~~

1 2 3 4 5

Partnering with foreign consulates for community information sharing

STRENGTHENING EXISTING PATHWAYS TO NATURALIZATION & CIVIC ENGAGEMENT:

Promoting citizenship awareness so that immigrants understand the benefits of naturalization and receiving communities welcome their newest citizens

Encouraging civic engagement among all residents by promoting volunteer service

Connecting communities by bringing people from across the community together through dialogues, events, mentoring projects, and other opportunities

SUPPORTING SKILL DEVELOPMENT, FOSTERING ENTREPRENEURSHIP and SMALL BUSINESS GROWTH, and PROTECTING NEW AMERICAN WORKERS: Take stock of existing efforts

1 2 3 4 5

and resources by reviewing existing programs and funding streams to identify opportunities to create educational, workforce, and economic development programs

Adapt workforce systems by convening key workforce, education, and immigrant stakeholders to identify areas of opportunity as well as for improvements

Leverage existing economic development structures and partners to attract and retain a diverse workforce

Engage employers to promote language learning, mentorship, citizenship, and worker rights

Harness immigrant professional talent through career ladder, credentialing, international student retention, and other efforts focused on highly skilled immigrants

Promote a diverse workforce through partnerships with employers, immigrant

1 2 3 4 5

and refugee serving organizations, and municipal government

Promote awareness of labor protections and rights through information dissemination on worker protections and safety education, anti-discrimination law, and employee rights

Support entrepreneurship by strengthening local ecosystems and networks, accelerating business development, and positive communications

Reducing barriers to housing and homeownership

Expand financial inclusion, including partnering with local financial institutions to increase financial literacy, capability, and inclusion, and support asset development

EXPANDING OPPORTUNITIES FOR LINGUISTIC EDUCATION & INTEGRATION:

Creating welcoming schools so all students can thrive in their

	1	2	3	4	5
educational environment					
Engaging immigrant parents and families in English language learning and educational opportunities	<input type="radio"/>				
Prioritizing dual-language learning to build on the linguistic assets of all families	<input type="radio"/>				
Promoting early learning opportunities so all children are ready for elementary school and parents have the support they need to help their children succeed	<input type="radio"/>				
Investing in young leaders so that young people of all backgrounds can contribute to a positive vision of their community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Providing pathways to postsecondary education and careers through new partnerships and information sharing	<input type="radio"/>				

4. Other Technical Assistance Needs not captured above (please describe):

5. Please describe any areas in which you have promising practices that you would be willing to share with other BWC campaign communities:

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Building Welcoming Communities Campaign: Local Government Engagement Form

Other Information

6. What else should we know about your community?

26-28 L 28, 159

7. Who will serve as the main point of contact in your organization for this effort?

Full Name

Title

Organization

Phone Number

Email Address

8. Other Comments:

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Jane - have flyer at Health Fair

Jane - bring plates, forks, napkins

LIED LODGE

& CONFERENCE CENTER



Arbor Day Farm

Oliver, Elva, Lado, Debra, Kate, ^{Baughman} Leta

Oliver moved, Debra second approve minutes

