

AGENDA
CULTURAL RELATIONS ADVISORY BOARD
FRIDAY, January 8, 2016 – 12:00 pm
Dodge City Public Library – 1001 N. Second Ave.

CALL TO ORDER

APPROVAL OF MINUTES OF December 11, 2016 meeting

UNFINISHED BUSINESS

1. Discussion of meeting day and time for 2016.
2. Report by Sally Cauble on funding for refugee education.
3. Discussion of Board to facilitate a one-day multi-cultural event at DCCC – April-Celebrate Diversity Month.

NEW BUSINESS

1. Review of Building Welcoming Communities Campaign survey and our priorities selected. Discussion of membership fee for Welcoming America.
2. Update on Mentor Program by Lado Ladoka and incorporating this with the Community Engagement Partnership Program.

BOARD PROGRAMS/DATES (keep in mind)

1. Community Engagement Partnership Program.
2. Racial Profiling/Bias Based Policing – Board representation.
3. Multicultural Park Festival – partnership with Chamber representative.
4. Welcoming Cities Initiative–
5. Black History Month – February
6. Race Relations Day – February 14
7. April – Celebrate Diversity Month
8. Cinco de Mayo - May
9. May 21 is World Day for Cultural Diversity for Dialogue and Development
10. National Welcoming Week – September
11. National Hispanic Heritage Month begins Sept. 15-Oct. 15
12. Human Rights Day – December 10

COMMENTS FROM BOARD MEMBERS/STAFF –

ADJOURNMENT

MINUTES
CULTURAL RELATIONS ADVISORY BOARD
Friday, December 11, 2015
Dodge City Public Library

The meeting was called to order by Chairman Greta Clark.

Members present: Greta Clark, Oliver Bland, Robert Vinton, Mary Marquez, Debra Muylaert, Lado Ladoka. Staff: Jane Longmeyer, Ernestor De La Rosa. Guests: Commissioner Jan Scoggins, Police Chief Craig Mellecker, Deputy Police Chief Drew Francis, Kansas Board of Education Sally Cauble.

Absent: Melissa Espinoza, Sergio Garcia, Elva Dominguez, Kate Baughman.

Introductions were made for the guests.

On a motion by Robert, seconded by Oliver, the November 13 minutes were approved.

New Business:

- 1) **Dodge City Police Dept. Policy 109 on body worn cameras.** The police dept. presented highlights of the proposed Policy 109 for body worn cameras.
Comments from police and board members:
 - a) Based on national trends, police officers realize body worn cameras are for their protection and reliability of evidence.
 - b) Information from the tapes are available when released by attorneys.
 - c) There are state statute guidelines on what information can and cannot be released.
 - d) Taser International, the company the department has chosen, provides maintenance, cloud storage, security and will replace cameras after 2 ½ years at no charge.
 - e) Vehicle cameras have automatic triggers that start the cameras; body worn cameras must be manually turned on.
 - f) Officers only have access to their own data; Lieutenants, Sergeants/Corporals, unrestricted review; Chief of Police unrestricted review and authority to delete and/or redact.
 - g) Property evidence technicians have unrestricted review, ability to delete and/or redact (authorized by Chief); and copy media for authorized releases.
 - h) Attorneys will be able to get a link to access specific data.
 - i) Staff certified in bilingual translation will be available for any translation.
 - j) The policy will be reviewed annually or as needed.
 - k) Dodge City was one of three communities to receive a JAG grant for funding of body worn cameras.
 - l) The policy has been written using models from other departments.
 - m) Taser International provides strong security measures to help prevent hacking.

- n) The department is meeting with community groups to review the policy as the first step and will engage in community promotion before implementing in April.
- 2) **Discussion of education funding for refugee children.** Sally stated that the State Dept. of Education does not ask for refugee money – there is money through the Refugee Settlement Act and a new funding cycle is just beginning. The state is no longer under the guidelines of the ‘No Child Left Behind’.
- 3) **One day multi-cultural event at DCCC.** The Board agreed to postpone this event to March or April.
- 4) **Discussion of meeting day and time for 2016.** Board members will be asked to give their preference to meeting times on Friday. Suggested times are 8:00-9:00 am, 12:00 – 1:00 pm or 1:00 – 2:00 pm. Board members will be asked to recommend their preference in order to accommodate schedules.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jane Longmeyer

Building Welcoming Communities Survey Selections for Dodge City

Tier 3: Taking Action and Demonstrating Progress. These welcoming communities commit to serving as national models by demonstrating exceptional progress along the Campaign roadmap and in one or more of three key action areas:

Civic: Encouraging immigrants and refugees to fully participate in civic life by building bridges with longtime residents, educating newcomers on their rights, promoting awareness of the importance of citizenship, preparing those eligible for naturalization, and encouraging all residents to give back to their communities.

Economic: Harnessing the full potential of all residents by ensuring that workforce systems are able to leverage the skills, education, and talents of immigrants and refugees, empowering newcomers with the tools to build and grow small businesses and pursue professional opportunities, and building the financial capability for newcomers through financial education and access to safe, affordable products and services, unlocking the doors to homeownership.

Linguistic: Supporting English language learning for new Americans by strengthening and expanding dual-language learning, providing pathways to postsecondary education and career training and development, creating welcoming schools, engaging parents and families, and investing in young leaders.

Technical Assistance Needs Identified

Strategic Planning & Developing Infrastructure: Assess and better understand the community by improved data collection, setting priorities, and identifying local resources.

Promoting Equitable Access & Building Trust: Enhancing trust between communities and law enforcement through hiring practices, relationship building, public education, and other mechanisms.

Strengthening Existing Pathways to Naturalization & Civic Engagement:

- 1) Encouraging civic engagement among all residents by promoting volunteer services.
- 2) Connecting communities by bringing people from across the community together through dialogues, events, mentoring projects, and other opportunities.

Expanding Opportunities for Linguistic Education & Integration: Investing in young leaders so that young people of all backgrounds can contribute to a positive vision of their community.